

DYDD IAU, 17 HYDREF 2024

AT: HOLL AELODAU'R PANEL HEDDLU A THROSEDDU DYFED POWYS

YR WYF DRWY HYN YN EICH GALW I FYNYSCHU CYFARFOD O'R **PANEL HEDDLU A THROSEDDU DYFED POWYS** A GYNHELIR YN SIAMBR, CYNGOR SIR POWYS, LLANDRINDOD, LD1 5LG AM 10.30 YB, DYDD GWENER, 25AIN HYDREF, 2024 ER MWYN CYFLAWNI'R MATERION A AMLINELLIR AR YR AGENDA SYDD YNGHLWM

Wendy Walters

PRIF WEITHREDWR



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<p>PANEL HEDDLU A THROSEDDU DYFED-POWYS</p> <p>14 AELOD</p>

CYNGOR SIR CAERFYRDDIN - 3 AELOD

- | | | |
|----|------------|--------------|
| 1. | CYNGHORYDD | KEN HOWELL |
| 2. | CYNGHORYDD | KAREN DAVIES |
| 3. | CYNGHORYDD | LLE GWAG |

CYNGOR SIR CEREDIGION - 3 AELOD

- | | | |
|----|------------|-----------------|
| 1. | CYNGHORYDD | KEITH EVANS |
| 2. | CYNGHORYDD | WYN THOMAS |
| 3. | CYNGHORYDD | ELIZABETH EVANS |

CYNGOR SIR PENFRO - 3 AELOD

- | | | |
|----|------------|-----------------|
| 1. | CYNGHORYDD | JONATHAN GRIMES |
| 2. | CYNGHORYDD | SIMON HANCOCK |
| 3. | CYNGHORYDD | LLE GWAG |

CYNGOR SIR POWYS - 3 AELOD

- | | | |
|----|------------|----------------|
| 1. | CYNGHORYDD | LIZ RIJNENBERG |
| 2. | CYNGHORYDD | LES GEORGE |
| 3. | CYNGHORYDD | WILLIAM POWELL |

AELODAU ANNIBYNNOL CYFETHLEDIG - 2 AELOD

- | | |
|----|---------------------------|
| 1. | YR ATHRO IAN ROFFE |
| 2. | MRS HELEN MARGARET THOMAS |

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- | | | |
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PANEL HEDDLU A THROSEDDU DYFED POWYS**DYDD MERCHER, 24 GORFFENNAF 2024****Yn bresennol:** Yr Athro Ian Roffe (Aelod Annibynnol) (Cadeirydd)**Aelodau o Gyngor Sir Caerfyrddin:**

K. Howell a K. Davies

Aelodau o Gyngor Sir Ceredigion:

E. Evans a W. Thomas

Aelodau o Gyngor Sir Penfro:

J. Grimes a S. Hancock;

Aelodau o Gyngor Sir Powys:

W. Powell a L. Rijenberg

Aelod Annibynnol:

Mrs. H.M. Thomas;

Yn bresennol o Swyddfa'r Comisiynydd Heddlu a Throsedd:

Mr. D. Mr. D. Llywelyn - Y Comisiynydd Heddlu a Throsedd;

Mrs. C. Morgans - Pennaeth y Staff;

Mrs N. Davies – Prif Swyddog Cyllid Dros Dro.

Hefyd yn bresennol:

R. Edgecombe, Swyddog Monitro'r Panel

N. Thomas, Cyfieithydd ar y Pryd

J. Owen, Swyddog Gwasanaethau Democrataidd;

Y Siambr, Cyngor Sir Ceredigion, Neuadd y Sir, Aberaeron SA46 0PA: 2:00yp - 4:00yp**1. YMDDIHEURIADAU AM ABSENOLDEB**

Cafwyd ymddiheuriad am absenoldeb gan y Cynghorydd Keith Evans.

2. PENODI CADEIRYDD AC IS-GADEIRYDD Y PANEL**2.1 Penodi'r Athro Ian Roffe yn Gadeirydd y Panel tan Gyfarfod Cyffredinol Blynnyddol y Panel yn 2025;****2.2 Penodi'r Cynghorydd Keith Evans yn Is-gadeirydd y Panel tan Gyfarfod Cyffredinol Blynnyddol y Panel yn 2025.**

3. DATGANIADAU O FUDDIANT

Yr Aelod	Rhif yr Eitem ar yr Agenda	Buddiant
Y Cynghorydd S Hancock	Pob eitem ar yr agenda	Mae aelod o'r teulu yn gweithio fel Swyddog Heddlu yn Heddlu Dyfed-Powys
Y Cynghorydd W. Powell	Eitem 9	Mae ganddo fuddiant personol yn y penderfyniad sy'n ymwneud yn benodol â'r Rhodd i Grŵp Noddfa i Ffoaduriaid y Gelli, Aberhonddu a Thalgarth.
Mrs H. Thomas	Eitem 9,10	Mae aelod o'r teulu yn rhan o'r Grŵp Cyflog Byw

4. LLOFNODI YN GOFNOD CYWIR GOFNODION Y CYFARFOD A GYNHALIWYD AR Y 15 MAI 2024

Amlygwyd gwall o fewn cofnod 7:-

'Gan gyfeirio at y taliad ewyllys da o £10,000 i bob un o'r 3 Awdurdod Lleol yn Nyfed- Powys, cadarnhaodd y Comisiynydd nad oedd unrhyw gafeatau ynghlwm wrth y taliad.'

Dylai'r cofnod fod fel a ganlyn:-

'Gan gyfeirio at y taliad ewyllys da o £10,000 i bob un o'r 4 Awdurdod Lleol yn Nyfed- Powys, cadarnhaodd y Comisiynydd nad oedd unrhyw gafeatau ynghlwm wrth y taliad.'

PENDERFYNWYD, yn amodol ar y newid, lofnodi bod cofnodion cyfarfod Panel Heddlu a Throsedd Dyfed-Powys a gynhaliwyd ar 15 Mai 2024 yn gywir.

5. MATERION YN CODI O'R COFNODION (OS OES RHAI)

Cofnod Rhif 4

Gofynnwyd am ddiweddariad mewn perthynas â'r adolygiad o fformat presennol y rhaglen ysgol. Eglurodd y Comisiynydd Heddlu a Throsedd, er gwaethaf y siom ynglŷn â thynnu'r arian yn ôl, y byddai'r rhaglen ysgolion yn cael ei chadw o fewn Heddlu Dyfed-Powys a bod llythrau yn hysbysu ysgolion wedi cael eu hanfon. Yn ogystal adroddwyd y byddai fformat newydd o'r rhaglen yn cael ei ddatblygu i gymryd lle'r rhaglen Cymru Gyfan bresennol. Byddai hyn wedi'i gynllunio i gydbblethu gweithgareddau'r rhaglen ysgolion ag ymyriadau a gwaith eraill sy'n cael eu gwneud gyda phobl ifanc ar draws y llu. Yn dilyn trafodaeth gyda chyd-Gomisiynwyr Heddlu a Throsedd ledled Cymru ynghylch portffolios, rhoddwyd gwybod i'r Panel y byddai Mr Llywelyn yn arwain ar y dull sy'n canolbwyntio ar y plentyn a chyfiawnder ieuenctid yng Nghymru.

Cofnod Rhif 7

Gofynnwyd am ddiweddariad mewn perthynas â'r adolygiad ar weithrediad y timau plismona bro yn benodol o ran y dull gwelededd. Dywedodd y Comisiynydd Heddlu a Throsedd, o ganlyniad i leihad yn y cyllid gan Lywodraeth Cymru ar gyfer Swyddogion Cymorth Cymunedol yr Heddlu, y bu'n rhaid gwneud penderfyniadau fel rhan o bennu'r praesept canol tymor i gadw nifer y swyddogion cyn yr ymrwymiad maniffesto blaenorol gan Lywodraeth Cymru i gynyddu'r nifer ar draws Cymru. Felly, byddai gan Heddlu Dyfed-Powys oddeutu 140 o Swyddogion Cymorth Cymunedol yr Heddlu. Ar ben hynny, mae cwantwm y cyllid gan Lywodraeth Cymru wedi gostwng o 50% i 25% o'r rhaniad 50/50 blaenorol rhwng Llywodraeth Cymru a chyllid yr heddlu lleol drwy'r praesept. Braf oedd cyhoeddi bod modd cadw nifer Swyddogion Cymorth Cymunedol yr Heddlu er gwaethaf y gostyngiad mewn cyllid, ond roedd yn bwysig gwneud gwaith monitro yn barhaus o ran gwelededd plismona.

Mae'r adolygiad o'r plismona bro wedi arwain at ailstrwythuro a fyddai'n creu hwb atal canolog gyda llai o staff, gan ganiatáu i'r staff atal lleol gael eu hailalinio â'r agwedd rheng flaen ar blismona bro. Fodd bynnag, gan fod yn ymwybodol bod y maes hwn wedi bod yn destun adolygiad 3 gwaith dros y 5 mlynedd diwethaf, dywedodd Mr Llywelyn ei fod wedi gwneud sylw y byddai'n ddoeth caniatáu i swyddogaeth graidd y tîm plismona bro, a oedd i ddarparu presenoldeb gweladwy unigolyn a enwir o fewn cymunedau, gael ei chadw.

O ran yr ymgyrch plismona bro a'r fenter strydoedd mwy diogel, gofynnwyd pryd y byddai'r cyhoedd yn gweld rhai newidiadau gwirioneddol? Dywedodd y Comisiynydd Heddlu a Throsedd y byddai gwell ymgysylltiad â'r cyhoedd yn digwydd drwy'r Strategaeth Ymgysylltu a oedd ar ffurf ddrafft ar hyn o bryd. Yn ogystal, cynhaliwyd digwyddiadau a digwyddiadau drws agored ym Mhencadlys yr Heddlu i roi cyfle i arweinwyr cymunedol lleol gyflawni rôl fel cyfrwng rhwng etholwyr a gwasanaethau plismona. Eglurwyd y dylai Arolygwyr lefel leol meddu ar yr hyder a'r ymreolaeth i ddelio â materion anodd heb fod angen eu huwchgysfeirio i lefel Prif Arolygydd neu Uwcharolygydd.

Cofnod Rhif 9

Wrth gyfeirio at gynnwys y cofnod, cadarnhaodd y Comisiynydd y byddai'r adroddiad a oedd yn cael ei gynnal ar ei waith o ddwyn y Prif Gwnstabl i gyfrif yn arwain at newidiadau i'r system bresennol, gofynnwyd am ddiweddariad. Eglurodd y Comisiynydd Heddlu a Throsedd fod gwaith yn cael ei wneud ar gamau olaf drafftio adolygiad llywodraethu ar hyn o bryd, ac fel rhan o'r ymgynghoriad byddai'n cael ei gyflwyno i'r Panel fel ymgynghoreion ffurfiol i'w ystyried a rhoi sylwadau arno. Ychwanegodd Pennaeth y Staff fod yr adolygiad yn cael ei gynnal yn gyfannol yn hytrach na chanolbwyntio ar un elfen o'r strwythur llywodraethu. Roedd yn hanfodol sicrhau bod cyfrifoldebau statudol y Comisiynydd yn cael eu cyflawni yn y ffordd fwyaf effeithiol posibl, tra'n rhoi sicrwydd o ran proses gadarn a thryloyw o wneud penderfyniadau.

6. ADRODDIAD BLYNYDDOL DRAFFT Y COMISIYNYDD HEDDLU A THROSEDDU

[NODER: Roedd y Cynghorydd S. Hancock wedi datgan buddiant yn yr eitem hon yn gynharach.]

Bu'r Panel yn ystyried Adroddiad Blynyddol 2023-2024 y Comisiynydd Heddlu a Throseddau.

Diolchodd y Panel i'r Comisiynydd am yr holl waith caled a wnaed i lunio'r adroddiad hawdd ei ddeall.

Mewn ymateb i ymholiad a godwyd mewn perthynas â'r problemau Microsoft yn ddiweddar, dywedodd y Comisiynydd Heddlu a Throseddau nad oeddent wedi effeithio ar systemau o fewn Heddlu Dyfed-Powys.

Gan gyfeirio at adroddiad a gyhoeddwyd yn Cambrian News yr wythnos diwethaf mewn perthynas â'r Comisiynydd Gwybodaeth a gynhaliodd ymchwiliad i'r Ceisiadau Rhyddid Gwybodaeth a gedwir gan Heddlu Dyfed-Powys, a oedd wedi cyhoeddi gorchymyn gorfodaeth mewn ymateb i fodd ymlaciol yr ymateb, gofynnwyd a oedd hyn yn berthnasol i'r llun yn unig a beth oedd y Comisiynydd Heddlu a Throseddau yn ei wneud i fonitro'r sefyllfa? Dywedodd y Comisiynydd Heddlu a Throseddau ei fod wedi gofyn cwestiynau i'r Prif Swyddogion a bod llwybr archwiliedig o gyfarfodydd wedi'u cofnodi lle'r oedd y materion wedi cael eu codi gan ei swyddfa. Darparwyd amrywiaeth o adroddiadau i gyfarfodydd swyddfa'r Comisiynwyr Heddlu a Throseddau i gael eu monitro. Yn ogystal, mae Prif Arolygydd wedi'i leoli yn yr adran wedi i adolygu'r prosesau a'r strwythurau, yn ogystal â gwneud gwaith dod o hyd i ffeithiau ar sut y mae lluoedd eraill yn rheoli materion o'r fath. Ar ben hynny, cafodd ei drafod mewn cyfarfod Pwyllgor Archwilio ar y cyd ar ran y Comisiynydd Heddlu a Throseddau a'r Prif Gwnstabl.

Mynegwyd y sylwadau canlynol wrth drafod yr adroddiad:-

- Cyfeiriwyd at dudalen 63 yr adroddiad - Adolygiad o'r Cwynion. Gofynnwyd a oedd canmolïaeth wedi'i chasglu hefyd? Teimlwyd bod cyfleoedd i ddysgu o ganmolïaeth yn ogystal â chwynion. Wrth gydnabod bod llai o ganmolïaeth wedi dod i law na chwynion, eglurodd y Comisiynydd Heddlu a Throseddau fod newyddion da yn cael eu dathlu lle bo angen a rhoddodd enghreifftiau o feysydd lle'r oedd canmolïaeth wedi dod i law. Mae cynrychiolwyr Swyddfa'r Comisiynydd Heddlu a Throseddau yn mynychu 'Fforwm Gwersi a Ddysgwyd' yr Heddlu. Rhoddodd y fforwm gyfle i ystyried newyddion cadarnhaol yn ogystal â rhai o'r materion negyddol.
- Mewn ymateb i ymholiad ynghylch y Cydgysylltydd Ymchwil ar sail Tystiolaeth a ddechreuodd ar 5 Chwefror, eglurodd y Comisiynydd Heddlu a Throseddau ei fod wedi rhoi rhyddid i'r rôl hon ymgymryd â'r ymchwil academiaidd cychwynnol i blismona gyda ffocws ar blismona gwledig. Roedd gan y Comisiynydd Heddlu a Throseddau bortffolio'r arweinydd ar gyfer dadansoddi data ac ymchwil academiaidd gyda Phrifysgolion. Y gobaith oedd y byddai enghreifftiau o arferion da a gweithgareddau seiliedig ar dystiolaeth a weithredwyd o fewn yr Heddlu yn cael eu hadrodd i'r Panel ymhen 6 mis.

Cyfeiriwyd at Amcanion 1 y Cynllun Cydraddoldeb Strategol newydd, tudalen 86 o'r adroddiad. Gofynnwyd pa waith fyddai'n cael ei wneud i sicrhau y byddai'r amcan hwn yn cael ei wireddu? Wrth gydnabod yr anawsterau o ddenu unigolion o'r grwpiau anodd eu cyrraedd neu'r rhai nad ydynt yn gweld Plismona fel proffesiwn, eglurodd y Comisiynydd Heddlu a Throsedd fod y Swyddog Cynhwysiant yn mynd ati i ymgysylltu ag ystod o unigolion amrywiol i hyrwyddo'r ystod eang o broffesiynau a gyrfaedd o fewn yr heddlu. Yn ogystal, roedd presenoldeb mewn amrywiaeth o ddigwyddiadau gan gynnwys Pride yn bwysig i ddangos bod y Llu yn gyflogwr agored a chynhwysol. Adroddwyd bod cynnydd wedi bod o ran recriwtio unigolion o gymunedau mwy amrywiol.

- Cyfeiriwyd at y Gwasanaethau Camddefnyddio Sylweddau, tudalen 31 yr adroddiad. Wrth nodi y byddai'r contract gwasanaeth yn dod i ben ym mis Ebrill 2025 a chan gofio y byddai unigolion â throseddau llai yn cael eu rhyddhau o'r carchar yn gynt na'r disgwyl, gofynnwyd a oedd gofyniad am wasanaeth mwy cadarn yn y dyfodol? Eglurodd y Comisiynydd Heddlu a Throsedd nad oedd ar hyn o bryd yn gallu cyhoeddi ffigurau am y rheiny oedd i fod i gael eu rhyddhau o'r carchar. Fodd bynnag, byddai'r ffigurau'n gymesur â nifer yr unigolion yn y carchar. Mewn cysylltiad ag Asiantaethau Cyffuriau, roedd trafodaethau ynghylch comisiynu gwasanaethau newydd yn digwydd ar hyn o bryd gyda'r Bwrdd Cynllunio Ardal fel ymdrech ar y cyd ag Awdurdodau Unedol, yr Heddlu a Byrddau Iechyd. Wrth gydnabod ei fod yn faes a oedd angen buddsoddiad sylweddol, dywedwyd ei bod yn bwysig sicrhau bod cwantwm y cyllid ar gael ar gyfer y contract yn ogystal â sicrhau bod y gwasanaeth yn gadarn.
- Cyfeiriwyd at Ganolfan i Fenywod, tudalen 32-33 yr adroddiad. Gofynnwyd am ddiweddariad. Eglurodd y Comisiynydd Heddlu a Throsedd mai'r bwriad yw agor y ganolfan o fewn yr ychydig fisoedd nesaf gyda'r nod o gynnal digwyddiad agoriadol swyddogol ym mis Medi. Eglurodd y Comisiynydd y dull glasbrint, y gallu i gyflawni a'r sefyllfa o ran materion capasiti yn yr ystâd carchardai a'r gofyniad i foderneiddio. Y farn oedd y dylid gwrthio'r agenda drwy Wasanaeth Carchardai EF, yn ogystal â grantiau'r Gweinidog Cyfiawnder ehangach. Ar ben hynny, wrth gydnabod y gallai'r cynllun rhyddhau'n gynnar beri pryder i lawer o fenywod, gofynnwyd a oedd gan Heddlu Dyfed–Powys fecanwaith i sicrhau bod yna gyfathrebu digonol â dioddefwyr ynghylch meini prawf y rheiny a fyddai'n cael eu rhyddhau. Eglurodd y Comisiynydd Heddlu a Throsedd fod y mater hwn o dan swyddogaethau Gwasanaeth Carchardai EF. Roedd uned bwrpasol ar waith i reoli gofal dioddefwyr a oedd ar hyn o bryd yn gweithio i gyfathrebu â'r dioddefwyr hynny yr effeithiwyd arnynt. Yn ogystal â hyn, byddai Heddlu Dyfed–Powys yn sicrhau y byddai'r dioddefwr yn cael gwybod ymlaen llaw lle byddai rhyddhad cynnar.
- Cyfeiriwyd at y Gwasanaeth Eiriolwyr Dioddefwyr Ffyrdd Annibynnol, tudalen 10 yr adroddiad. Mewn cysylltiad â chyflwyno'r ddeddfwriaeth 20mya newydd a'r seibiant gorfodi cysylltiedig, gofynnwyd sut olwg sydd ar y dyfodol? Eglurodd y Comisiynydd Heddlu a Throsedd fod angen amser rhagarweiniol gyda newid mor sylfaenol ac er bod Llywodraeth Cymru wedi ymgynghori â'r heddlu ar bob adeg, bu diffyg eglurder ac mae'r trafodaethau wedi'u cwblhau erbyn hyn, gan adael plismona mewn sefyllfa anodd.

Roedd 'GanBwyll' yn weithgar yn bennaf yn yr ardaloedd 50mya a 30mya lle mae'r rhan fwyaf o ddamweiniau yn digwydd. Dywedwyd bod marwolaethau yn ardal yr heddlu ar gynnydd yn anffodus. Parhaodd sgysiau gyda Llywodraeth Cymru, ond roedd ansicrwydd yn parhau.

Ar ben hynny, o ran pryderon y gymuned, gellir rhoi gwybod am hyn drwy wefan 'GanBwyll'. Roedd Ymgyrch Snap yn gyfleuster ar gyfer lanlwytho fideos camera dangosfwrdd.

PENDERFYNWYD derbyn yr Adroddiad Blynyddol.

7. ADRODDIAD CYNNYDD AR DDATBLYGU CYNLLUN HEDDLU A THROSEDDU NEWYDD

[NODER: Roedd y Cynghorydd S. Hancock wedi datgan buddiant yn yr eitem hon yn gynharach.]

Derbyniodd y Panel adroddiad cynnydd ar ddatblygu Cynllun Heddlu a Throseddau Newydd. Ers etholiadau'r Comisiynydd Heddlu a Throseddau ym mis Mai 2023 mae'n ofynnol i'r Comisiwn fabwysiadu Cynllun Heddlu a Throseddau newydd ar gyfer ei dymor presennol yn y swydd.

Mae'r adroddiad yn nodi'r cynnydd a wnaed hyd yma a'r amserlen arfaethedig ar gyfer mabwysiadu'r cynllun newydd.

Mynegwyd y sylwadau canlynol wrth drafod yr adroddiad:-

- Mewn ymateb i ymholiad ynghylch fformat y dyfodol dwyn y Prif Gwnstabl i gyfrif, dywedodd y Comisiynydd Heddlu a Throseddau y byddai hyn yn cael ei gynnwys yn yr adolygiad llywodraethu ac yn cyd-fynd ag ef. Byddai'r Cynllun Heddlu a Throseddau newydd yn cynnwys y mesurau perfformiad newydd a fyddai'n dwyn yr Heddlu i gyfrif fel rhan o'r gwaith o'i gyflawni.
- O ran y ddolen ar-lein i'r ymgynghoriad, nodwyd y byddai'n annog mwy o ymatebwyr pe bai'r naratif yn y blychau cwymplen yn weladwy.

PENDERFYNWYD derbyn yr Adroddiad Cynnydd ar Ddatblygu Cynllun Heddlu a Throseddau newydd.

8. ADRODDIAD CYNNYDD AR YR ARCHWILIAD DWFN - STELCIAN AC AFLONYDDU

[NODER: Roedd y Cynghorydd S. Hancock wedi datgan buddiant yn yr eitem hon yn gynharach.]

Cafodd y Panel adroddiad cynnydd ar yr Adolygiad Craffu Dwys o Stelcio ac Aflonyddu i'w ystyried.

Yn ei gyfarfod ym mis Hydref 2023, cafodd y Panel adroddiad ar ganfyddiadau adolygiad craffu dwys a oedd yn ceisio canfod a oedd Heddlu Dyfed-Powys yn cymryd camau effeithiol i reoli'r rhai sy'n stelcio ac yn aflonyddu. Roedd yr adroddiad hwn yn darparu'r cynnydd yn erbyn pob argymhelliad.

Mynegwyd y sylwadau canlynol wrth drafod yr adroddiad:-

- Cyfeiriwyd at Argymhelliad 18 ar dudalen 14 yr adroddiad. Gofynnwyd pa mor hir y byddai'r cynllun peilot ar gyfer y gwasanaeth sy'n rhoi cymorth arbenigol i ddioddefwyr stelcio gan Weithiwr Achos Eiriolaeth Stelcio Annibynnol? Dywedodd y Comisiynydd Heddlu a Throseddu, gan nad oedd ganddo'r wybodaeth benodol wrth law, y byddai'n dosbarthu'r ymateb i'r panel. Yn ogystal, byddai'n gwirio ond roedd yna bosibilrwydd bod y ddarpariaeth hon wedi'i chydblethu â'r rheolaeth contractau newydd ar gyfer y gwasanaethau newydd i ddioddefwyr. Byddai'r Comisiynydd yn rhoi ymateb yn anffurfiol drwy ysgrifennu at y Panel.
- Cyfeiriwyd at Argymhelliad 5 ar dudalen 14 yr adroddiad. Gofynnwyd a yw'r Comisiynydd Heddlu a Throseddu o'r farn bod y Llysoedd yn cymryd achosion o dorri gorchmynion diogelu yn ddigon o ddifri? Nododd y Comisiynydd Heddlu a Throseddu fod hwn yn gwestiwn anodd iddo ymateb iddo, ac amlygwyd bod sesiynau ymwybyddiaeth ychwanegol ar y Gorchmynion Diogelu rhag Trais Domestig wedi'u darparu i'r ynadon ar draws ardal Heddlu Dyfed-Powys drwy Teams a'r Cydgysylltydd Trais Domestig.
- Cyfeiriwyd at Argymhelliad 4 ar dudalen 5 yr adroddiad. Gofynnwyd faint o bobl oedd wedi dangos diddordeb yn y rôl Hyrwyddwr Stelcio? Eglurodd y Comisiynydd Heddlu a Throseddu nad oedd wedi derbyn unrhyw sylwadau i awgrymu bod yna broblemau o ran nodi, felly roedd yna ragdybiaeth bod hyn wedi cael ymateb da gan nad oedd wedi clywed unrhyw beth i awgrymu fel arall. Gofynnwyd am fynegiannau o ddiddordeb gan unigolion a fyddai'n hoffi gwirfoddoli am y rôl. O ganlyniad, wrth gydnabod bod angen gwneud rhagor o waith ar yr argymhelliad hwn, byddai ystyriaeth yn cael ei rhoi i bennu a oedd digon o staff yn y gwahanol adrannau. Dywedodd y Comisiynydd y byddai'n well ganddo ddarparu ymateb mwy cynhwysfawr a chynigiodd roi ymateb yn ysgrifenedig i'r Panel.
- Estynnwyd diolch i'r Comisiynydd Heddlu a Throseddu am roi adroddiad mor werthfawr i'r Panel.

Penderfynwyd bod yr Adroddiad Cynnydd ar yr Adroddiad Craffu Dwys Stelcio ac Aflonyddu yn cael ei dderbyn.

9. PENDERFYNIADAU A WNAED GAN Y COMISIYNYDD HEDDLU A THROSEDDU

[NODER: Roedd y Cynghorydd S. Hancock, y Cynghorydd W. Powell a Mrs H. Thomas wedi datgan buddiant yn yr eitem hon yn gynharach.]

Rhoddodd y Panel ystyriaeth i adroddiad ar benderfyniadau a wnaed gan y Comisiynydd rhwng 27 Ebrill i 12 Gorffennaf 2024.

Mae adran 28(6) o Ddeddf Diwygio'r Heddlu a Chyfrifoldeb Cymdeithasol 2011 yn ei gwneud yn ofynnol i'r Panel adolygu penderfyniadau a wnaed a chamau a gymerwyd gan y Comisiynydd Heddlu a Throsedd mewn cysylltiad â chyflawni ei swyddogaethau a hefyd i wneud adroddiadau ac argymhellion o'r fath i'r Comisiynydd yn mewn perthynas â'r penderfyniadau a'r camau gweithredu hynny y mae'r Panel yn eu hystyried yn briodol.

PENDERFYNWYD derbyn yr adroddiad.

10. PROTOCOL PLISMONA - ADRODDIAD PERFFORMIAD

[NODER: Roedd y Cyngorydd S. Hancock wedi datgan buddiant yn yr eitem hon yn gynharach.]

Bu'r Panel yn ystyried adroddiad perfformiad mewn perthynas â'r Protocol Plismona ar gyfer 2024-25.

Dywedwyd y bu newid mewn perfformiad yn ystod y Chwarter hwn mewn nifer o gamau gweithredu, roedd 4 cam gweithredu wedi newid o Oren i Wyrdd ac roedd 8 wedi symud o Wyrdd i Oren. Yn ogystal, roedd gwelliant wedi'i gyflawni o ran perfformiad gan fod dau gam gweithredu wedi symud o Oren i Wyrdd.

PENDERFYNWYD nodi'r adroddiad.

11. CYNLLUN BUSNES SWYDDFA'R COMISIYNYDD HEDDLU A THROSEDDU - ADRODDIAD CYNNYDD

[NODER: Roedd y Cyngorydd S. Hancock wedi datgan buddiant yn yr eitem hon yn gynharach.]

Cafodd y Panel yr adroddiad cynnydd ar Gynllun Busnes Swyddfa'r Comisiynydd Heddlu a Throsedd ar gyfer Chwarter 1 - 2024/25. Amlinellodd yr adroddiad y cynnydd a wnaed o ran cyflawni gofynion y cynllun busnes mewn aliniad â'r blaenoriaethau yn y Cynllun Heddlu a Throsedd.

Amlygodd yr adroddiad y camau gweithredu oedd wedi'u nodi'n Goch ar sail y ffaith nad oedd y gwaith wedi dechrau eto, ac y byddai'r gwaith hwnnw'n cael ei wneud yn ystod Chwarter 2 a thu hwnt mewn ymdrech i gyflawni'r camau gweithredu hynny.

PENDERFYNWYD nodi'r adroddiad.

CADEIRYDD

DYDDIAD

CWESTIYNAU Â RHYBUDD – PANEL HEDDLU A THROSEDDU – 25 HYDREF

Cwestiwn gan y Cynghorydd Liz Rijnenberg

Yn ôl adroddiadau'r wasg, yn Nyfed-Powys, mae pobl o gefndir Pobl Dduon a Lleiafrifoedd Ethnig bedair gwaith yn fwy tebygol o gael eu stopio a'u chwilio na'u cymheiriaid gwyn. A allai'r Comisiynydd ddweud sut y mae'n sicr bod adolygiadau wedi'u cynnal ar bob achos o'r fath, eu bod yn gadarn ac yn drylwyr, a bod systemau ar waith i rannu arfer da?

Cwestiwn gan y Cynghorydd Liz Rijnenberg

Mae'r angen i swyddogion yr heddlu fod yn weladwy ac yn ymatebol yn parhau i fod yn bwysig wrth gyflawni'r rhan fwyaf o elfennau'r Cynllun Heddlu a Throseddau. Sut y mae'r Comisiynydd yn cael ei sicrhau gan y Prif Gwnstabl fod y sianeli cyfathrebu rhwng y Timau Plismona Bro a rhanddeiliaid, fel aelodau unigol o'r cyhoedd, cynghorwyr a grwpiau cymunedol, yn ddigonol i hwyluso hyn?

Cwestiwn gan y Cynghorydd Ken Howell

Ers sefydlu Uned Troseddau Gwledig Heddlu Dyfed-Powys, sut y mae'r Comisiynydd wedi cael sicrwydd ei bod wedi bod yn effeithiol wrth leihau troseddau gwledig a helpu i gyflawni'r blaenoriaethau yn y Cynllun Heddlu a Throseddau?

Cwestiwn gan y Cynghorydd Ken Howell

Yn ystod y cyfnod cyn etholiadau'r Comisiynydd Heddlu a Throseddau yn gynharach eleni, ymgysylltais â llawer o bleidleiswyr yn fy ward, a chefais fy synnu gan yr agwedd ddifater, a hyd yn oed elyniaethus ar brydiau, tuag at yr heddlu. A yw'r Comisiynydd yn pryderu bod Heddlu Dyfed-Powys yn colli ymddiriedaeth y bobl ac, os felly, sut y gellir adennill yr ymddiriedaeth honno?

Mae'r dudalen hon yn wag yn fwriadol

PANEL HEDDLU A THROSEDDU DYFED-POWYS**25/10/2024****Pwnc****ADOLYGIAD O'R CYNLLUN HEDDLU A THROSEDDU****Y Pwrpas:**

Adolygu'r Cynllun Heddlu a Throseddu a ddatblygwyd gan y Comisiynydd.

Yr argymhellion / penderfyniadau allweddol sydd eu hangen:

Adolygu'r Cynllun a gwneud argymhellion o'r fath yr ystyrir eu bod yn briodol.

Y Rhesymau:

Mae Deddf Diwygio'r Heddlu a Chyfrifoldeb Cymdeithasol 2011 yn rhoi dyletswydd statudol ar y Panel i gyflawni'r swyddogaeth hon.

Angen i'r Cabinet wneud penderfyniad

Amherthnasol

Angen i'r Cyngor wneud penderfyniad

Amherthnasol

YR AELOD CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:- Amherthnasol

Awdur yr Adroddiad:

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**EXECUTIVE SUMMARY
DYFED-POWYS POLICE AND CRIME PANEL
25/10/2024**

REVIEW OF THE POLICE AND CRIME PLAN

The Police Reform and Social Responsibility Act 2011 requires the Panel to

1. Review the Police and Crime Plan developed by the Commissioner and
2. Make such reports and recommendations to the Commissioner in relation to the Plan as the Panel considers appropriate.

A copy of the draft Plan is attached for the Panel's consideration

DETAILED REPORT ATTACHED?

YES

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host Authority Files	PACP-093	County Hall Carmarthen

Mae'r dudalen hon yn wag yn fwriadol

Dyfed-Powys Police and Crime Plan 2025-2029

Improving Trust and Confidence in Local Policing

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Foreword

To be drafted at final stage.

My Vision: Improving Public Trust and Confidence in Policing

My overarching vision for 2025-29 is to improve trust and confidence in Dyfed-Powys Police and our criminal justice system as a whole.

This means:

We are committed to providing a police service and justice system that ensures people are:

- **Protected** - we protect people from crime and seek justice for victims.
- **Respected** - we are perceived as fair, respectful and impartial in all we say and do.
- **Involved** - we support people from all backgrounds to contribute to how we work.
- **Represented** – we are representative of the public we serve, promote equal opportunities, eliminate discrimination and encourage confidence in our officers, staff and volunteers.

We will seek to demonstrate this through improvements in:

- Public perceptions of safety and volumes of crime
- Public trust and confidence in the police
- Meaningful community engagement that creates action
- Positive public perception of police as an employer for all people.

My Guiding Principles for a Compassionate and Inclusive Plan

In my commitment to creating a profound and lasting positive impact, this Police and Crime Plan is anchored in core principles that reflect our values and guide the actions we will take. These principles, or golden threads, are integral to the Plan and ensure we consistently strive to meet the needs of the communities we serve, delivering the highest standards of care, inclusivity, and responsiveness to victims of crime. Through these guiding principles, I strive to ensure a more just, compassionate, and resilient police service and criminal justice system.

Partnership Working

I am passionate about working in partnership with organisations and communities to secure and ensure that services meet people's needs, improving their experience and outcomes. As your Commissioner, I will:

- Continue to strengthen my links with local partners, to support progress towards a joined up and 'One Public Service' approach.

- Continue to contribute, through the Safer Communities Board and sub-groups, to the national endeavour to enable local partnership working to support safe, strong and confident communities.
- Ensure that Dyfed-Powys Police's Neighbourhood Policing and Prevention Teams are collaborating effectively with local partner agencies to develop and deliver problem solving and crime prevention activities.
- Promote an evidence- and research-led approach to intervention and prevention work. I will enhance partnerships between Dyfed-Powys Police and academic institutions to translate and embed academic research into policing practice.
- Continue to ensure Dyfed-Powys Police meets the obligations of the Strategic Policing Requirement.
- Support the endeavours of Counter Terrorism Policing Wales, ensuring consistent messaging, training and referrals into the PREVENT mechanism.
- Continue to work with colleagues to constantly explore and evaluate new collaboration opportunities with other forces in Wales and across the UK.
- Continue to proactively influence and engage with the activities of the Association of Police and Crime Commissioners and the National Police Chief's Council.

Shared Endeavours for Policing in Wales

The Welsh Police and Crime Commissioners and Welsh Chief Constables (who make up a body known as Policing in Wales), hope that working together on a core of shared endeavours will create lasting change for the people of Wales. For this term of office, we are committed to:

- *Working towards an anti-racist Wales*, through the delivery of the Criminal Justice Anti-Racism Action Plan for Wales, seeking to actively identify and eradicate the systems, structures and processes that produce significantly different outcomes for ethnic minority individuals and groups.
- *Giving communities a voice* by encouraging active citizen participation in scrutiny and oversight, seeking ways to amplify the voices of the most socially excluded people, and representing the views of the communities of Wales on UK matters.
- *Achieving value for money* for our communities by collaborating on shared service arrangements where possible.
- *Working together to achieve a Wales Without Violence* by developing primary prevention and early intervention strategies to end violence among children and young people, through a public health, whole-system approach.
- *Working towards delivering a Trauma-Informed Wales* by contributing to a societal approach to understanding, preventing and supporting the impacts of trauma and adversity.

Governance and Accountability

I am transparent and accountable to the people of Carmarthenshire, Ceredigion, Pembrokeshire and Powys. As your Commissioner, I will:

- Foster an inclusive culture where diversity is represented and equality is a fundamental principle, through supporting delivery of Dyfed-Powys Police and my office's joint Strategic Equality Plan.
- Undertake work to understand and address disparities in the public's trust in the police. This includes improving the effectiveness of our scrutiny mechanisms to help build trust and confidence.
- Support the Chief Constable to establish a strong ethical and professional culture that enables and welcomes inclusion, and challenges inappropriate and non-inclusive behaviour when it occurs.
- Work closely with criminal justice partners to ensure I deliver my duties in support of compliance with the Victim Code Of Practice and provision of an effective and efficient criminal justice system.
- Be accountable to the Dyfed-Powys Police and Crime Panel, paying due regard to recommendations that they make on my key decisions.
- Make full use of our Joint Audit Committee, in ensuring both myself and the Chief Constable have robust business controls, financial procedures and governance arrangements in place.
- Continue to work with volunteers, forums and panels who support me in holding the Chief Constable to account for the delivery of efficient, effective and legitimate police services.
- Monitor the outcomes and quality of support delivered by the services I commission, including seeking feedback from service users to help shape service development.
- Work with the Chief Constable to proportionately respond to any independent reports issued to Dyfed-Powys Police by His Majesty's Inspectorate of Constabulary, Fire and Rescue Services (HMICFRS), guidance and learning from the Independent Office for Police Conduct (IOPC), and any other regulatory bodies.
- Ensure my office and the Chief Constable consistently place the public interest above our own reputations, by embracing open and honest public scrutiny.
- Ensure that the public are provided with the information they need to assess the performance of their policing and crime services and make informed and appropriate choices when accessing these services.

Sustainability

Using the three pillars of sustainability (social, economic and environmental), I aim to build a solid platform from which Dyfed-Powys Police can deliver its services. As your Commissioner, I will:

- Continue to lobby for a longer-term and fair funding settlement for Dyfed-Powys Police. I will also continue to make the case for Wales to receive a fair allocation of funding arising from any Comprehensive Spending

Review, review of the police funding formula or other relevant distribution of resources.

- Continue to develop and embed an innovative culture in terms of sustainability, by reducing our carbon footprint and ensuring our estate, vehicle fleet, supplies, services, processes and procedures are environmentally responsible.
- Ensure that commissioned and procured services contribute to improving the economic, social and environmental well-being of the areas served by Dyfed-Powys Police.
- Support Dyfed-Powys Police in recruiting and retaining a diverse volunteer, staff and officer workforce which is representative of our communities and develops and maintains skills, ensures longevity and continuity.
- Drive evidence-led efficiency through collaboration and learning.
- Ensure effective stewardship of the police estate by supporting economic and ecological resilience, ensuring that there is alignment with biodiverse natural environments and healthy functioning ecosystems.
- Continue to support investment in analytical capability, decarbonisation projects, technological developments and innovative modernisation programmes to deliver improvements in productivity and drive forward efficiencies.
- Encourage partnership working to respond to the climate emergency, both in terms of sustainability and environmentally friendly policies. This includes ensuring we have the collective capability and capacity to deal with the impact of climate change, such as flooding and other severe weather episodes.
- Continue to champion the Real Living Wage amongst our partners and local employers, recognising that a fair living wage not only enhances social equity and economic sustainability, but also encourages environmentally responsible practices for a sustainable future.

Engagement and Being the Voice of the Community

The people who live in the Dyfed-Powys Police area should be involved in decisions that matter to them. As your Commissioner, I will:

- Prioritise engagement with children and young people which empowers them to share their diverse experiences and shapes the way policing and criminal justice services are delivered for young people, both in education and the community.
- Work with service users to ensure there are accessible and varied methods of engaging with Dyfed-Powys Police and my office.
- Ensure that people's perspectives as members of the community and those involved in the criminal justice system (as victims, witnesses or people who offend) are reflected in our consultation plans.
- Strengthen our relationships with our diverse communities through encouraging proactive community policing and engagement activities, as outlined in our joint Strategic Equality Plan.

- Increase opportunities for contacting, listening and engaging with communities and local businesses, including joint engagement activity with the Dyfed-Powys Police and Crime Panel.
- Encourage strengthened links between neighbourhood policing, partners and community representatives, to ensure problem solving and crime prevention activities are impacting positively on local communities.
- Continue to support the Chief Constable to invest in increasing Dyfed-Powys Police's capacity to deliver policing services through the medium of Welsh.
- Work collaboratively with Dyfed-Powys Police and partners to promote volunteering roles, to encourage those with lived experience to support and engage in local delivery of criminal justice priorities and co-design services where appropriate.

A Tailored, Person-Centred Approach

We understand the importance of tailoring our work, and the services we commission, to the unique experiences and needs of individuals. As your Commissioner, I will:

- Recognise the impact of trauma on individuals, supporting those we work with to create safe and supportive environments that promote healing and empowerment.
- Ensure the Force adheres to the Charter for Families Bereaved through Public Tragedy, to ensure families bereaved through public tragedy are treated with compassion, sensitivity and respect.
- Ensure culturally sensitive, tailored responses to all victims, witnesses and people who offend.
- Work to address the specific needs and challenges faced by different genders, ensuring equitable access to our services.
- Place individuals at the heart of our service delivery, respecting their preferences and involving them in decision-making processes.
- Work with the police and partners to oversee the delivery of the Right Care, Right Person approach, ensuring that people of all ages who have health and/or social care needs are responded to by the right person, with the right skills, training, and experience, to best meet their needs.
- Seek assurance that officers and staff have access to appropriate wellbeing support to enable them to continue to serve the public with compassion, courage, respect, empathy and pride.
- In line with my statutory duty to safeguard children and young people and promote their welfare, ensure Dyfed-Powys Police and our justice partners take a child first, child-centred approach.

Priority 1: Supporting Victims and Preventing Victimisation

I am committed to ensuring that all victims are recognised, safeguarded, supported, and receive a service tailored to their individual needs.

Why does it matter?

- The four principles of procedural justice must be met to support victims through the criminal justice process. The four principles are voice, neutrality, respect, and trustworthy motives. The public told us that they will not report crimes if they do not trust that action will be taken as a result.
- The public also highlighted that poor follow-up after reporting a crime impacts negatively on their trust and confidence in Dyfed-Powys Police.
- I have a duty as Police and Crime Commissioner to review criminal justice organisations' compliance with the Code of Practice for Victims of Crime. I am also committed to ensuring the standards of care set out in the Witness Charter are upheld.
- Under the Victims' Code, it is a victim's right *"to be referred to services that support victims and have services and support tailored to [their] needs"*. The public told us about how vital these independent follow up services are to supporting victims effectively.
- Those who have fallen victim to crime need to be safeguarded from repeat victimisation. A focus must also be placed on protecting the most vulnerable within our communities against crime and repeat victimisation.
- Preventing violence against women and girls (VAWG), specifically domestic abuse, rape and serious sexual offences, is a priority for us all.
- An effective justice system that works for all promotes active victim participation. The views of those with lived experience of being a victim of crime assist in the scrutiny and improvement of victims' services across the criminal justice system.

Where do we want to be?

1. Our criminal justice agencies, support services, and all who engage victims, demonstrate the four key principles of procedural justice in their practices.
2. Practices, policies and processes facilitate and encourage victim engagement and participation throughout their criminal justice journey.
3. Crimes are recorded in line with national standards to ensure victims receive the appropriate response and support in a timely manner.
4. Victims' and witnesses' rights are promoted and upheld at all stages of their journey through the criminal justice system.
5. Victims feel confident in the support they receive from Dyfed-Powys Police, receiving timely contact after reporting a crime.

6. Personalised and specialist support is accessible to all victims, regardless of their location or the nature of the crime.
7. Victims of domestic abuse, rape and serious sexual offences receive a prompt and appropriate response, in line with national operating models.
8. Opportunities for repeat victimisation are reduced through effective safeguarding.
9. Safeguarding partners and support services provide wraparound, whole-system support to vulnerable people, in particular, child victims of sexual exploitation, abuse, and sexual harassment.
10. Our communications and actions demonstrate that VAWG is not tolerated inside or outside policing.
11. Victims, witnesses and survivors are encouraged to share their feedback, scrutinise and assist in improving victims' services, in a trauma-informed way.

How will performance be measured?

I will ask the Chief Constable, partners and my office to demonstrate impact on:

1. Victim satisfaction with how they have been treated.
2. Victim participation in the criminal justice system.
3. Compliance with Home Office Counting Rules and National Crime Recording Standards.
4. Compliance with the Victims' Code.
5. The frequency and quality of victim updates.
6. Access to, engagement with, and feedback regarding support services and interventions.
7. Timely and appropriate responses to reports of domestic abuse, rape and serious sexual offences.
8. Repeat victimisation and safeguarding measures.
9. Reporting, identification and response to harms caused by the exploitation of vulnerable people, especially children.
10. Reporting, identification and response to harms caused by crimes of VAWG.
11. Service improvements as a result of learning from the experience of victims and survivors.

Priority 2: Supporting Safe Communities by Preventing Harm

I am committed to preventing harm to individuals and communities caused through crime, anti-social behaviour and vulnerability by addressing the drivers of harm.

Why does it matter?

- Police and Crime Commissioners and partners have a duty to work together to prevent and tackle crime, reduce disorder, anti-social behaviour, re-offending and substance misuse.
- Child-centred policing recognises that children are different to adults and they have different needs and vulnerabilities. I am passionate about ensuring policing and criminal justice services deliver interventions for children and young people which focus on diversion and prevention, both in education settings and the community.
- The public told us that they would like to see tougher enforcement and prevention regarding drugs supply. One of the Chief Constable's priorities is to make our area hostile to those that deal drugs.
- Visible policing is extremely important to our residents as it promotes feelings of safety and improves confidence to report crimes. It is vital that Dyfed-Powys Police's refreshed focus on neighbourhood policing and prevention is maintained, and the impact is felt by our communities.
- Policing in Wales makes preventing harm and working with others to tackle the drivers of harm, a priority. Our residents agreed there should be a strong focus on preventing harm and dealing with low-level crime before it escalates.
- Criminal Justice in Wales is committed to ensuring that early intervention and prevention are strategic priorities for all Criminal Justice organisations.
- The National Police Chief's Council and the Association of Police and Crime Commissioners' priority is to develop the use of early preventative action and problem-solving approaches.
- I have a duty to hold the Chief Constable to account for having, or having access to, the capabilities that have been identified in the Strategic Policing Requirement as critical to the planning of an effective and proportionate response to the national threats.

Where do we want to be?

1. Individuals, communities and organisations are resistant and resilient to the impact of crime and anti-social behaviour in the physical and cyber worlds.
2. Policing services are visible and accessible, meeting the needs of the urban and rural communities they serve.
3. Police and partners work with local communities to problem solve and deliver crime prevention activities.
4. Road safety initiatives are evidence-led and effective at addressing the main causes of road traffic collisions and injuries.

5. Disruptive activity reduces the threat from, and prevents people from engaging or re-engaging in, Serious Organised Crime.
6. Multi-agency approaches to diversion and treatment which identify and address underlying needs reduce drug harm in our communities.
7. Prevention activity safeguards vulnerable people from being criminally, economically, or sexually exploited.
8. Workers and businesses are protected from the threat of retail crime, including theft, cyber-crime, fraud and abuse against retail workers.
9. Our policing services delivered to children and young people in education settings and communities build trust and confidence in the police.
10. Prevention activities meet local needs, delivering intervention at the earliest opportunity.
11. We understand and can respond to national threats and local issues, such as terrorism, public disorder and civil emergencies, which may impact the communities in the Dyfed-Powys Police area.

How will performance be measured?

I will ask the Chief Constable, partners and my office to demonstrate impact on:

1. Crime and antisocial behaviour data, and the public's perceptions of safety in the physical and cyber worlds.
2. Public perceptions and Force data on police visibility, call handling, response times and accessibility in rural and urban areas.
3. Problem solving and crime prevention activities impacting on local communities.
4. Reported road casualties who are killed or seriously injured.
5. The threat of Serious Organised Crime.
6. Reoffending data and user feedback on reduction of harm following diversion and treatment activities.
7. Initiatives which prevent exploitation.
8. Initiatives which support local businesses.
9. Education and diversionary activity which is impacting on children and young people's trust and confidence in the police.
10. Individuals diverted from criminal activity.
11. Access to the capabilities identified in the Strategic Policing Requirement.

Priority 3: Supporting a more effective justice system

I am committed to working with criminal justice partners to tackle the challenges faced by our communities, by influencing and advocating change and improving the experience for victims and witnesses.

Why does it matter?

- I have a statutory duty to work with criminal justice agencies to provide an efficient and effective criminal justice system for our police area.
- Relentlessly pursuing perpetrators is one of the overarching objectives within the Violence Against Women and Girls element of the Strategic Policing Requirement.
- Women in the justice system can present as extremely vulnerable with a range of complex needs that have been found to be distinct from the needs of men who commit crime.
- The Youth Justice Blueprint for Wales (2019) sets out a strategy preventing children from entering the criminal justice system, minimising their contact with it and maximising opportunities for diversion to support them to lead crime free lives. The vision for youth justice in Wales adopts a 'child-first' approach, ensuring that efforts are child-centred rather than service-focused. Responding in this way is in the best interests of the child to meet their individual needs.
- Reoffending can be reduced by understanding the offending landscape and putting in place interventions. In the Dyfed-Powys Police area, accommodation is one of the most frequent needs for people who have offended.
- Awareness of and access to Restorative Justice is a right for victims under the Victims' Code. There is more to do to achieve this in the Dyfed-Powys area.
- Delays in the justice process exacerbate the impact on victims and witnesses, as well as increase the risk of cases collapsing. Residents told us that trust in the justice system depends on perceptions of fairness, accountability and timeliness.
- Confidence in the justice system is one of the national Wellbeing Indicators for Wales.

Where do we want to be?

1. Residents served by Dyfed-Powys Police have trust and confidence in the local criminal justice system.
2. The right outcomes for all involved are delivered in a timely manner.
3. Rapid action is taken against perpetrators of the most serious crimes which cause the greatest harm.
4. Our interventions are needs-led, resulting in fewer people, especially children and young people, re-offending or becoming involved in the criminal justice system.
5. Children's rights are promoted and protected, empowering them to take control of their lives and futures.
6. A restorative approach is routinely offered, in addition to any formal outcome, to victims of any crime type.

7. We promote a trauma-informed, anti-racist, gender responsive, psychologically led approach that recognises the vulnerability of children, young people and adults which improves their life chances.
8. Women in the Criminal Justice System are supported through a whole system approach, leading to fewer female offenders entering the criminal justice system.
9. Where individuals must be detained in police custody, they are held in safe environments and their rights and entitlements are upheld.

How will performance be measured?

I will ask the Chief Constable, partners and my office to demonstrate impact on:

1. Public trust and confidence in the criminal justice system.
2. Timeliness and appropriateness of criminal outcomes.
3. The offending behaviour of perpetrators of VAWG, SOC and other crimes which exploit vulnerable people.
4. The volume of re-offending and first-time entrants, particularly amongst children and young people.
5. The volume and appropriateness of out of court resolutions, diversion, education or intervention activity issued to children.
6. Restorative justice awareness and participation.
7. Disproportionality within the criminal justice system.
8. Women entering the criminal justice system.
9. Compliance with detainee rights and entitlements, and feedback from detainees.

Resources

Resourcing

As your Police and Crime Commissioner, I have a critical responsibility to manage the finances of Dyfed-Powys Police. This includes setting the precept and developing an annual budget that reflects both the operational needs of policing and the priorities of the communities.

I view the allocation of finance and resources as a cornerstone of my responsibilities. It directly impacts our ability to maintain public safety and effectively serve our diverse communities.

Funding

For 2024/25, I set a precept of £332.03 (per band D property) which raised a total precept of £79.4m. This represented 55% of the annual budget. Government grants of £64.5m provided the other 45%, giving a total budget of £143.9m.

Of this, I allocated £141.1m to the Chief Constable for the delivery of Policing and to fund the capital programme. £2.8m was allocated to my office, to enable me to deliver my statutory duty as well as support and deliver commissioning services across the force area.

Financial resources remain a significant challenge. In addition to the £42m annual savings which have been achieved since 2010/11, additional savings will be required to ensure the budget can be balanced in the medium to long term, with several issues creating financial uncertainties. A 'Force Review Team' was initiated in 2022 to identify operational improvements and savings opportunities. This approach considers best practice and evidence-based rationale to change programmes and investment. Their work continues with a clear focus on innovation and productivity and efficiency savings.

Funding of the capital programme continues to be challenging with no specific central Government grant funding to support investment. As set out in the Medium-Term Financial Plan, there is a greater need for long-term borrowing to fund the capital programme which places a further burden of interest costs and debt repayments on the revenue budget.

Effective Policing

A well-managed and appropriately funded police force allows the Chief Constable to ensure that we have enough officers and Police Community Support Officers on the ground to respond to incidents promptly. It also provides for ongoing training and professional development, which are crucial in adapting to new challenges and evolving crime trends such as cyber-crime and fraud.

We will continue to make significant capital investment in technology, equipment and in our estate, which will enhance operational capabilities and ensure the

force is adequately equipped to face the changing policing landscape.

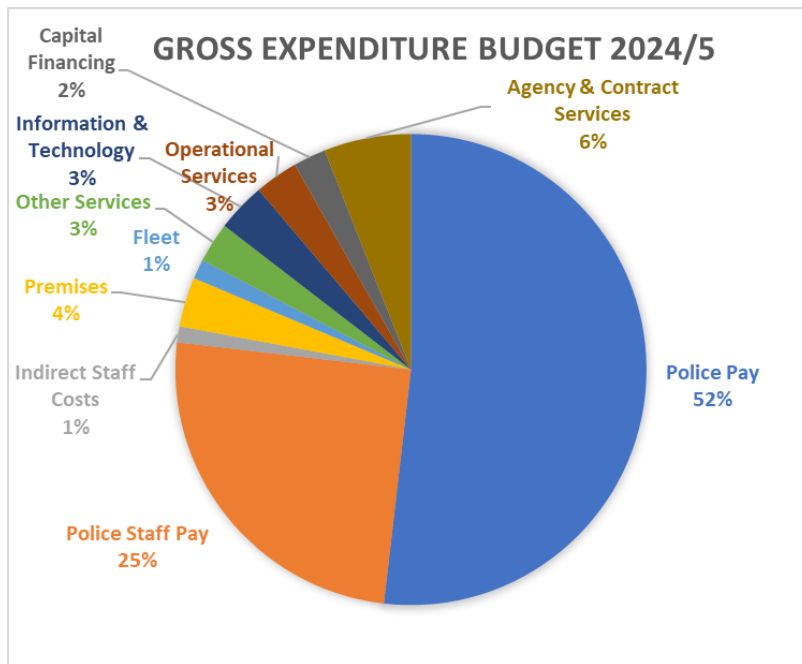
Accountability and Transparency

As your Commissioner, I am committed to ensuring that public funds are managed effectively and responsibly to secure value for money. Transparency in financial management is essential for building public trust. I strive to ensure that the allocation of resources is clear and justifiable, with regular reporting and engagement with the community about how funds are being utilised. This is detailed in the annual medium-term financial plan. Such accountability not only reinforces confidence in our police force but also empowers residents to engage in discussions about policing priorities and precept levels.

Sustainability and Decarbonisation

I have pledged my ongoing support to the Government's aim to reach net zero by 2050. There is a comprehensive sustainability and decarbonisation plan across the force which is being driven by the estates and fleet departments. This work has progressed over recent years and has seen significant improvements and savings across the Force area. An exciting solar farm project is in the planning phase at our headquarters in Carmarthen, which will deliver significant recurring savings and help towards reducing our carbon footprint.

Revenue Budget	2024/5 (£m)
Net OPCC Budget	2,836
Net Force Budget	141,065
Budget Requirement	143,901
Police Grant (Home Office)	(56,125)
National Non-domestic Rates	(192)
Revenue Support Grant (Welsh Government)	(8,220)
Council Tax Precept	(79,364)
Total Funding	(143,901)



Services that I fund

The Police Reform and Social Responsibility Act 2011 (the Act) outlines a number of key duties for PCCs. As well as their core policing role, PCCs have a remit to cut crime and disorder, and have commissioning powers and funding to enable them to do this. The Act provides powers for Commissioners to award grants to any organisation or body that can help to deliver their community safety priorities.

Commissioning should focus on securing the best outcomes, at the best value and ensuring continuous review of the success these services achieve in addressing the needs of victims and offenders of crime.

My Commissioning Strategy sets out in detail my approach to commissioning and funding service provision. This includes the key principles, potential commissioning routes, governance and monitoring arrangements, risk management, budget allocation and audit. The priorities set out in this Plan inform my decisions as to what funding is made available to the police and partners to achieve reductions in crime and disorder and to promote community safety.

The commissioning of services will be shaped throughout the lifetime of my Plan, to ensure that services continue to be aligned to my strategic priorities.

My focus will be to:

- Ensure an open and transparent process that provides a clear rationale for decision-making.
- Ensure that the commissioning process and monitoring arrangements are proportionate to the cost of the service or activity provided.

- Achieve value for money through working in partnership on shared priorities and sustainable outcomes, where appropriate.
- Maintain an outcome-focused approach, to ensure that the impact of the money spent is measured and the value is assessed.
- Award mid to long term contracts in order to ensure sustainability of service provision.

The performance and contribution of commissioned services will be monitored through my office's governance arrangements, with service providers being held to account as well as informing my scrutiny of the Force and partner agencies.

The total commissioning budget consists of a grant from the Ministry of Justice (MoJ) for the purpose of commissioning victims' services, along with an allocation from my core funding. The MoJ Victims' Grant is allocated according to a population-based funding formula. In addition to this, I have and will continue to secure additional funding based on evidence of need.

I will also make funding available to communities, partners and charities through various grants to support projects that contribute to the delivery of my priorities and improve the quality of life for our residents.

Further information on the services that I commission can be found on my website.

How you can support me to deliver this Plan

My volunteers play an important part in helping me to deliver my vision by improving transparency and increasing public trust and confidence. My volunteers support me in ensuring Dyfed-Powys Police act with professionalism, legitimacy and integrity through reviewing services provided by the Force.

Each scheme plays a crucial role in helping me to hold the Chief Constable to account. My volunteers act as the voice of the public and scrutinise different areas of the Force, such as physically attending custody suites to ensure the rights of detainees are upheld, and scrutinising police records to consider the appropriateness of officers' use of force or stop and search.

I want to ensure that my volunteers are representative of the communities we serve. If you are interested in being part of one of my volunteer schemes, please visit my website which provides more detail on what each of the schemes entail and how to apply.

All volunteers are supported with on-the-job training, buddying, out-of-pocket expenses and a point of contact in my office. They also receive time credit rewards under the Tempo scheme, which can be spent on a wide range of activities, products and services as a reward for their commitment.

Below is a summary of each scheme and what it entails.

Independent Custody Visitors

It is a statutory requirement for Police and Crime Commissioners to have an Independent Custody Visiting Scheme.

My gold-accredited Independent Custody Visitors (ICVs) provide me with independent assurance that detained persons are treated appropriately and fairly. The scheme involves members of the local community observing and reporting on the conditions under which persons are detained at police stations. These arrangements also provide an independent check on the way custody staff carry out their duties with regard to detained persons, with the aim of increasing public confidence in these matters.

ICVs visit a local police station in pairs, unannounced, at any time of the day or night to check on the welfare of the detainees in custody and the conditions in which they are being held.

Custody Independent Scrutiny Panel

The overall purpose of the Custody Independent Scrutiny Panel is to ensure that the implementation of police detention and custody procedures in Dyfed-Powys Police are proportionate, lawful and necessary.

The Panel meets bi-monthly to conduct reviews of dip-sampled custody records, including the examination of: juvenile detention, use of strip search, monitoring risk level of detention, use of force and other topics requested by the Panel.

Any observations are provided to the Force for comment and a final report is published on my website.

Animal Welfare Visitors

The purpose of the Animal Welfare scheme is to enable appointed members of the local community and professionals from animal welfare organisations to observe, comment and report upon the welfare of animals engaged in police work. They look at the condition under which police dogs are housed, trained, transported and deployed, with a view to securing greater understanding and confidence in these matters. Volunteers provide the public and I with confidence that police dogs are being cared for and trained humanely, ethically and transparently.

It is an expectation of the scheme that all Dog Handlers receive at least one visit in any six month period.

Quality Assurance Panel

The Quality Assurance Panel scrutinises the quality of police contact with the public, in a transparent and independent manner, on behalf of the communities within the Dyfed-Powys Police area.

The Panel meets bi-monthly to conduct reviews of dip-sampled records of police-public interactions, including: stop and search cases, incidents where force has been used, call handling, domestic abuse, stalking and harassment and investigations. The Panel provides unique insights from a layperson's perspective on the quality of the police interaction with the public.

Any observations are provided to the Force for comment and a final report is published on my website.

Youth Ambassadors

My Youth Ambassador scheme consists of Ambassadors aged 14-25 and represent a range of community youth groups and organisations from across the Dyfed-Powys area. The Scheme helps me build relationships with existing youth groups, youth councils and forums across the region, many of which are already represented on the Youth Ambassador Scheme, so that young people can inform my decisions in relation to policing and crime.

I always welcome young people aged 14-25 who are residents of Carmarthenshire, Ceredigion, Pembrokeshire or Powys to become one of my Ambassadors.

Victim Engagement Forum

My Victim Engagement Forum is made up of a database of over 50 victims of crime from across the Dyfed-Powys Police Force area. Working in partnership with local criminal justice agencies and other partners, members of the Forum support me to place victims at the heart of the criminal justice system. Their views help me to ensure that the voice of those with lived experiences influence the development and scrutiny of services for victims of crime.

Any victims of crime or anti-social behaviour (as defined under the Victims' Code) and individuals who have had someone they are close to fall victim to crime or anti-social behaviour and supported them through the process, are encouraged to join the Forum.

Context

Our area

The Dyfed-Powys Police area covers the largest area in England and Wales, accounting for over two thirds of Wales' landmass. It is responsible for policing four local authority areas, encompassing two health boards, two international ferry terminals, two national parks and over 8,500 miles of road.

Our people

Overall, the region has a growing and diversifying population. According to the last Census data (2021), the resident population of the four counties served by Dyfed-Powys Police was 515,899. Out of the 19 ethnic groups recorded through the Census, white British people made up the largest percentage of the population (94.1%), followed by people in the white: other (2.5%) and Asian: other (0.5%) ethnic groups.

Dyfed-Powys Police continues to strive to improve the diversity of its workforce in order to ensure that we are more representative of the communities that we serve. By March 2024, 47% of the total workforce were female, however women were predominantly employed as police staff (62%, compared to 37% of officers). The majority of Dyfed-Powys Police's workforce self-reported as white English/Welsh/Scottish/Northern Irish (70%). 1.4% self-reported as white other, with 27% preferring not to say or not completing the self-report.

29% of our communities can speak Welsh; 16% in Powys, 45% in Ceredigion, 40% in Carmarthenshire and 17% in Pembrokeshire. At the end of March 2024, 1,966 (87%) of the Dyfed-Powys Police workforce could speak Welsh to at least level one, which includes names, place names, police-related vocabulary, basic greetings and phrases. 20% were able to hold a basic conversation and 20% able to converse fully.

At the end of March 2024, Dyfed-Powys Police had 1,307 Police Officers, 951 Police Staff, 40 Special Constables and 24 Volunteers.

Roles and responsibilities

As your Police and Crime Commissioner, I have a number of statutory duties:

- Set the strategic direction and priorities for the Force.
- Represent and engage with communities and act as the voice of the public on policing and crime matters.
- Work closely with community safety and criminal justice partners to ensure that the wider criminal justice system is effective and efficient at keeping people safe, supporting victims and bringing people to justice.

- Commission services to help make communities safer and to support victims and other vulnerable people.
- Hold the Chief Constable to account for the effective delivery of police services.
- Publish information to enable you to assess both my performance and that of the Chief Constable of Dyfed-Powys Police.
- Appoint, and if necessary, dismiss the Chief Constable.
- Deal with formal complaints received against the Chief Constable (former or current).
- Publish an annual assessment of complaints handling performance.
- Set the annual police precept and police budget.
- Publish a Police and Crime Plan and an Annual Report.
- Provide an annual statement on the performance of Dyfed-Powys Police against the UK Government's national crime and policing measures.
- Work closely with the Police and Crime Panel to allow them to effectively scrutinise and support the work of the Police and Crime Commissioner.

The Chief Constable is responsible for safeguarding our communities through the delivery of efficient, effective and responsive policing. The Chief Constable is responsible for operational decision-making, the management of resources and expenditure by the police force and for investigating complaints and conduct matters against police officers (below the rank of Chief Constable) and staff.

The Police and Crime Panel is an independent panel comprised of members nominated by local authorities and independent members.

The Panel will:

- Scrutinise my decisions on behalf of the public.
- Support me to exercise their functions effectively.
- Review and make recommendations on my draft Police and Crime Plan and Annual Report.
- Review and make recommendations on proposals in respect of the policing precept and the annual draft budget.
- Handle and resolve complaints against me.
- Hold confirmation hearings for the proposed appointments of the Chief Constable and my statutory officers.

The Strategic Policing Requirement (SPR)

The Strategic Policing Requirement (SPR) sets out the Home Secretary's view of what the current national threats are, and the national policing capabilities needed to counter those threats. The seven threats identified in the current (2023) SPR are:

1. Violence against Women and Girls
2. Terrorism
3. Serious and Organised Crime
4. a National Cyber Incident

5. Child Sexual Abuse
6. Public Disorder
7. Civil Emergencies

The SPR supports the Chief Constable and I to ensure we fulfil the Force's national responsibilities. It enables us to plan effectively together for challenges that go beyond force boundaries. The SPR also supports my ability, and statutory obligation, to hold the Chief Constable to account for the ability to deliver these functions.

What we considered

In formulating this Plan, my office has considered the national (Welsh and wider UK) landscape of policing and crime through detailed research and consultation, including:

- Welsh and UK Governments' priorities
- National (Welsh and UK) policing strategies, including the Strategic Policing Requirement
- Feedback from His Majesty's Inspectorate of Constabulary, Fire and Rescue Services
- Local partners' priorities
- Insights from policing Think Tanks and good practice from other areas
- Feedback from the public, Dyfed-Powys Police officers and staff and the Dyfed-Powys Police and Crime Panel
- Dyfed-Powys Police's key strategic documents

I will keep this Plan under review to ensure it continues to meet the needs of the people of Carmarthenshire, Ceredigion, Pembrokeshire and Powys; and that it sufficiently reflects any changes in national threats, as set out in any future revisions of the SPR.

Contact the Police and Crime Commissioner for Dyfed-Powys:

www.dyfedpowys-pcc.org.uk

opcc@dyfed-powys.police.uk

@dpopcc

Office of the Police and Crime Commissioner

PO Box 99

Llangunnor

Carmarthen

SA31 2PF

01267 226440

Mae'r dudalen hon yn wag yn fwriadol

PANEL HEDDLU A THROSEDDU DYFED-POWYS

25/10/2024

Pwnc

TREFNIADAU LLYWODRAETHU DIWYGIEDIG

Y Pwrpas:

Nodi'r trefniadau llywodraethu a weithredwyd gan y Comisiynydd.

Yr argymhellion / penderfyniadau allweddol sydd eu hangen:

Nodi'r trefniadau diwygiedig a gwneud argymhellion o'r fath yr ystyrir eu bod yn briodol.

Y Rhesymau:

Mae craffu ar y modd y mae'r Comisiynydd yn dal y Prif Gwnstabl i gyfrif yn un o swyddogaethau allweddol y Panel.

Angen i'r Cabinet wneud penderfyniad

Amherthnasol

Angen i'r Cyngor wneud penderfyniad

Amherthnasol

YR AELOD CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:- Amherthnasol

Awdur yr Adroddiad:

Robert Edgecombe

Swyddi:

Swyddog Cymorth y Panel

Ffôn: 01267 224018

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rjedgeco@sirgar.gov.uk

EXECUTIVE SUMMARY
DYFED-POWYS POLICE AND CRIME PANEL
25/10/2024

REVISED GOVERNANCE ARRANGEMENTS

Following the elections in May 2024 the Police and Crime Commissioner expressed an intention to review the governance arrangements by which he held the Chief constable to account.

This review has been completed and revised arrangements adopted which replace the previous Policing Board and Police Accountability Board meetings.

Details of the new arrangements and relevant Terms of Reference are attached to this report.

DETAILED REPORT ATTACHED?

YES

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host Authority Files	PACP-093	County Hall Carmarthen

Mae'r dudalen hon yn wag yn fwriadol



POLICE AND CRIME COMMISSIONER FOR DYFED-POWYS

OPCC Governance Review Position Update

1. Overview

Following the Police and Crime Commissioner elections in May 2024, it was decided that now would be an opportune time to review the governance arrangements in place to support the Police and Crime Commissioner for Dyfed-Powys in discharging his statutory responsibilities.

The Police Reform and Social Responsibility Act 2011 established Police and Crime Commissioners who have a statutory duty and electoral mandate to hold the Police to account on behalf of the public. In line with the Policing Protocol 2023 the holding to account duties include:

- Scrutinise, support and challenge performance against the strategic priorities set out in the Police and Crime Plan.
- Hold the CC to account for the performance of the force's officers and staff.
- Provide the local link between the police and communities, working to translate the legitimate desires and aspirations of the public into action.
- Focus on the delivery of effective services that support victims and provides victim satisfaction and public confidence.
- Engage with a cross section of communities and undertake work that enhances the public confidence in the police service.
- Provide critical friend challenge to drive improvement in policing services, without fettering the operational independence of the CC.

2. Governance Review

Work was undertaken to review existing arrangements to ascertain what worked well and what required further consideration. Feedback was obtained from a number of key individuals, including the Chief Constable, the Chief Constable's staff officer, OPCC officers and other Force officers who feed into existing governance arrangements. Feedback included:

- Consideration to be given to what is required to be considered at Policing Board in order to make best use of the meetings;
- Clarification required regarding the objectives of Policing Accountability Board and consideration to be given to separating functions into different fora;
- Ensure clarity of focus to facilitate in-depth scrutiny of key areas of concern;
- Increase opportunities to involve key stakeholders and partners from a scrutiny perspective at the formal meetings;

- Integrate scrutiny of Commissioned Services into wider scrutiny activity e.g. scrutiny of victims services, thereby taking a more thematic approach to scrutiny;
- The criminal justice duty states that the Commissioner and criminal justice bodies in that police area, "must make arrangements (so far as it is appropriate to do so) for the exercise of functions so as to provide an efficient and effective criminal justice system for the police area." In addition to this, the PCC is responsible for holding Criminal Justice partners to account for delivery against the Victims' Code of Practice. Whilst the Local Criminal Justice Board meets quarterly this forum sits at strategic level and an alternative route for scrutinising data and performance would be advantageous;
- Commissioners have specific powers in relation to community safety, which previously resided with the Home Secretary. They are able to request a report from the responsible authorities on an issue of concern and they have power to call the responsible authorities from the various community safety partnerships, of which there are four in Dyfed Powys, together to discuss issues affecting the whole police area. This power has rarely been called upon in Dyfed Powys but provides an additional option for calling partners together to consider areas of risk or performance concerns;
- Need to explore additional approaches to public engagement opportunities, that will support the PCC to address public concerns and fulfilling his statutory responsibilities.

In early 2023 the Association of Policing and Crime Chief Executives (APACCE) published a Holding to Account Toolkit following consultation with OPCCs and PCCs across the England and Wales. The toolkit does not prescribe a template for the ideal set of 'holding to account' arrangements and it is widely accepted that there are no right or wrong approach nor a one size fits all approach. The toolkit provides a menu of examples for consideration which was explored by the OPCC Senior Management Team as part of the Governance Review.

A benchmarking exercise was also undertaken as part of the Governance Review, where governance arrangements in OPCC that were highlighted as best practice by APACCE were considered.

A report with recommendations for future arrangements was subsequently presented for consultation with the Force Chief Officer Team, Police and Crime Panel Members and Joint Audit Committee members.

3. Agreed Way Forward

Policing Board

Policing Board will continue as a monthly forum for the Commissioner to hold the Chief Constable to account. Specifically, in line with the Policing Protocol 2023, Policing Board will:

- Give the PCC an opportunity to seek assurance from the CC on dynamic and emerging issues, including feedback from the public.
- Hold the Chief Constable to account for organisational performance.
- Provide critical friend challenge to drive improvement in policing services, without fettering the operational independence of the Chief Constable.

Further detail in relation to Policing Board is outlined in the Terms of Reference as set out in Appendix A.

Strategic Performance Board

On a Quarterly basis a Strategic Performance Board will be held. In line with the Policing Protocol 2023, the Strategic Performance Board will:

- Seek assurance on matters impacting public trust and confidence in policing;
- Scrutinise, support and challenge performance against the strategic priorities set out in the Police and Crime Plan;
- Hold the CC to account for the performance of the Force's officers and staff;
- Focus on the delivery of effective services that support victims and provides victim satisfaction and public confidence, including consideration of commissioned service performance data;
- Provide critical friend challenge to drive improvement in policing services, without fettering the operational independence of the CC.
- The Committee may also consider areas for which the PCC has a duty to convene partners, such as monitoring of compliance with the Victims' Code of Practice

A work programme will be established to ensure the meetings are effective and focus on matters at appropriate intervals throughout the year. The programme would also include the Force Performance against

national priorities and Force financial performance information to ensure that budgeted resources are closely aligned with policing priorities. Where there are identified issues around performance of a particular area the Commissioner will be able to request a specific report on that matter be prepared for the meeting.

The Strategic Performance Board would be a meeting between the OPCC and the Force and relevant commissioned services.

The meetings would be webcast and agendas and minutes published to ensure transparency of process of review and scrutiny.

Further detail is provided in Appendix B.

Select Committee Meeting Approach

Up to three occasions during the year during spring, autumn and winter there will be a formal Select Committee meeting that will be used to publicly hold the Chief Constable to account along with involvement of key partners, providers and stakeholders to provide evidence and information contributing to the scrutiny process and to demonstrate their delivery of complementary services.

Key partners would have the opportunity to provide evidence to the meeting and report on their own areas of accountability. For example, if there is a focus on victims, those with lived experience could provide their input to assist the Commissioner's understanding. Where appropriate, representatives from partner organisations such as CPS and HMCTS could attend to contribute to discussions and add context and to provide performance updates regarding their own accountability under the Victims' Code. This would help identify shared areas for improvement or joint challenges to be escalated appropriately.

With the cessation of the Commissioning Advisory Board, the select committee approach provides an opportunity for commissioned service providers to contribute. This can be two-fold in terms of contributing evidence and challenge as appropriate but also to present the context and performance of their service delivery ensuring that this is woven into Force and partners workstreams.

As part of scoping any review a key component will be identifying the most appropriate key stakeholders that will provide the information the Commissioner requires to understand the issues fully.

Items selected for review would be areas of concern that have been identified via various avenues:

- Outcomes of assurance and scrutiny activity.
- Issues contained within the risk register.
- Critical incidents e.g., the recent FCC issues.
- Recommendations from HMICFRS.
- Staff concerns e.g., those raised during aspects of Force Review
- Public Concerns.
- Force Performance figures.
- Issues raised by partners or service providers.

All areas identified would be linked to a Police and Crime Plan priority.

They would be distinct pieces of work with a clear timeframe of review. This would be an opportunity for the Commissioner to demonstrate how he has assisted with influencing and driving service improvements by concentrating on a specific area of concern. It would also be used as a forum to inform the Commissioner's investment decisions with regard to service delivery.

This activity will commence upon finalisation of the Police and Crime Plan 2025-2029.

Community Engagement

Proposals have been developed to create a more structural and efficient process for public engagement, which will enable the PCC to gather valuable community feedback and hold the Chief Constable accountable in a focused manner. By integrating these activities into our monthly community engagement days, and ensuring that an efficient communications plan is implemented, the PCC can fulfil aspects of his statutory duties while also ensuring that the voice of the public is heard and acted upon effectively.

Our Engagement Advisor will work closely with individuals within the Force's Central Prevention Hub, which, as part of their new NPT strategy, plan to hold monthly community surgeries and public meetings in each NPT area. It is essential therefore to collaborate with the local NPT when

planning our community surgeries and meetings, to avoid duplication, and identify opportunities to work collaboratively on these activities at some locations and dates when appropriate. This will be dependent on local concerns and issues, so that we can take a more effective approach to addressing community needs.

With the completion of consultation and engagement activity related to the development of the Police and Crime Plan, attention will now turn to implementing these proposals.

4. Conclusion

The arrangements above will renew and refresh how the Commissioner undertakes their statutory responsibilities by providing several fora that will be opportunities to demonstrate how:

- There is scrutiny of the performance of Dyfed-Powys Police against the strategic priorities set out in the Police and Crime plan.
- The Commissioner holds the Chief Constable to account on the performance of the force's officers and staff.
- The Commissioner is the link between the police and communities by listening to their legitimate desires and aspirations and facilitating action on specific areas.
- There is a focus on delivery of effective services.
- The Commissioner engages with communities and undertakes work to enhance public confidence in the police service.
- There is a critical friend challenge with the view to drive improvement in policing services.

Each element will have a distinct role in the governance model. The introduction of the revised arrangements will see a continuation of the Commissioner and Chief Constable working together to address areas of concern and ultimately enhance the position of the Commissioner in discharging the statutory responsibilities on behalf of the public.

Policing Board Terms of Reference

1. INTRODUCTION

This document defines the terms of reference for the Policing Board, its membership and the roles and responsibilities of the members.

2. POLICING BOARD PURPOSE

The Police Reform and Social Responsibility Act 2011 established Police and Crime Commissioners (PCCs), who have a statutory duty and electoral mandate to hold the police to account on behalf of the public. The Policing Board is the forum in which the PCC will hold the Chief Constable (CC) to account for the exercise of the functions of the office of CC and the functions of the persons under the direction and control of the CC.

The Policing Board allows the PCC and CC to exercise their respective roles in a transparent manner. This means enshrining locally the operational independence of the police; ensuring robust scrutiny and holding the CC to account; and supporting good, effective decision-making. The Policing Board provides opportunity for timely scrutiny and oversight of Force business. It will focus on delivery of service against the priorities outlined in the Police and Crime Plan as well as discharging the requirements as set out in the Joint Corporate Governance Framework.

3. GOVERNANCE

- The Chair of the Policing Board is the Police and Crime Commissioner.
- The Policing Board has the authority to make decisions and commit resources within the remit of their statutory responsibilities. The Board has a key role in ensuring that Force and OPCC commitments to national requirements are maintained and enhanced as required.
- The Policing Board is held to account for the way in which it delivers its functions by the Chief Executive and Monitoring Officer. Any emerging risks will be considered for inclusion within the Force and/or OPCC Risk Registers.

4. TERMS OF REFERENCE

A forward work programme will be established to ensure that meetings are effective and focus on matters at appropriate intervals throughout the year. This will be reviewed fortnightly by the OPCC Senior Management Team. A themed approach will be adopted whereby each Policing Board meeting will have a topic of focus. Questions to the CC will be identified and submitted in advance based on matters highlighted through OPCC scrutiny and oversight, community engagement, public feedback and organisational risk.

In line with the Policing Protocol 2023, the Policing Board will:

- Give the PPC an opportunity to seek assurance from the CC on dynamic and emerging issues;
- Hold the CC to account for organisational performance;
- Provide critical friend challenge to drive improvement in policing services, without fettering the operational independence of the CC.

5. MEMBERSHIP

The board will comprise of the following core members (or nominated representative):

Office of the Police and Crime Commissioner

- Police and Crime Commissioner
- Chief Executive and Monitoring Officer *or* Deputy Monitoring Officer
- Chief Finance Officer

Dyfed-Powys Police

- Chief Constable
- Director of Finance (as appropriate)
- Director of People and Organisation Development (as appropriate)

Both the PCC and CC may vary attendance and invite other attendees at their discretion to provide professional advice to the Board.

The Board will meet monthly and a simple majority of those in attendance will be required to meet the quorum requirements for decision making.

Extraordinary meetings may be called by the PCC or the CC to address urgent matters. Whether a matter is urgent or not for these purposes shall be decided by either or both the PCC and the CC.

6. SECRETARIAT

The OPCC is responsible for the preparation, distribution and maintenance of papers relating to the Policing Board. This will include the management and publication of the minutes and the compilation of meeting agendas and papers. The CC's Staff Officer is responsible for ensuring Force papers are submitted in line with the timescales below and will communicate outcomes and actions to relevant staff in the Force. The OPCC Executive Support Officer will communicate outcomes and actions to relevant OPCC staff.

An agenda and associated reports for the Policing Board will be circulated to Members no later than 7 days in advance of the meeting. As such, papers for consideration at the Policing Board are to be received by the OPCC Executive Support Officer 8 days in advance of the meeting. Urgent or late reports will need to be approved by the Chief Executive before inclusion for consideration by the Board.

Papers submitted to the Policing Board must be presented in an agreed format. All papers received will need to be appropriately marked in accordance with the Government Security Classification Policy to safeguard against inappropriate disclosure.

Matters discussed at the Policing Board which have operational sensitivity, relate to personal information or have commercial sensitivity will either be made public at an appropriate time in the future or be retained by the OPCC. The decisions relating to the public release of information will be made in accordance with the Freedom of Information Act and other statutory instruments or regulations which are applicable to the policing service and the Commissioner.

7. VERSION CONTROL AND REVIEW DATE

Version:	2024-1
Original Author:	Sophie Morgan, Executive Support Officer
Approval date:	24 th September 2024
Approving Board:	Policing Board
Review date:	September 2025



Strategic Performance Board

Terms of Reference

1. INTRODUCTION

This document defines the terms of reference for the Strategic Performance Board, its membership and the roles and responsibilities of the members.

2. STRATEGIC PERFORMANCE BOARD PURPOSE

The Police Reform and Social Responsibility Act 2011 established Police and Crime Commissioners (PCCs), who have a statutory duty and electoral mandate to hold the police to account on behalf of the public. The Strategic Performance Board is the forum in which the PCC will hold the Chief Constable (CC) and scrutinise the CC's performance of the functions and responsibilities listed in section 1(8) of the 2011 Act and those functions and responsibilities under the direction and control of the CC.

3. GOVERNANCE

- The Chair of the Strategic Performance Board is the Police and Crime Commissioner.
- The Strategic Performance Board has a key role in ensuring that Force and OPCC commitments to national requirements are maintained and enhanced as required.
- Any emerging issues that require further consideration will be escalated to the Policing Board.
- The Strategic Performance Board is held to account for the way in which it delivers its functions by the Chief Executive and Monitoring Officer. Any emerging risks will be considered for inclusion within the Force and/or OPCC Risk Registers.

4. TERMS OF REFERENCE

The Strategic Performance Board provides opportunity for scrutiny and oversight of Force performance. It will focus on delivery of service against the priorities outlined in the Police and Crime Plan, performance against national measures and organisational productivity. A forward work programme will be established to ensure that meetings are effective and focus on matters at appropriate intervals throughout the year. This will be reviewed fortnightly by the OPCC Senior Management Team.

In line with the Policing Protocol 2023, the Strategic Performance Board will:

- Seek assurance on matters impacting public trust and confidence in policing;
- Scrutinise, support and challenge performance against the strategic priorities set out in the Police and Crime Plan;
- Hold the CC to account for the performance of the Force's officers and staff;
- Focus on the delivery of effective services that support victims and provides victim satisfaction and public confidence, including consideration of commissioned service performance data;
- Provide critical friend challenge to drive improvement in policing services, without fettering the operational independence of the CC.

- The Committee may also consider areas for which the PCC has a duty to convene partners, such as monitoring of compliance with the Victims' Code of Practice

5. MEMBERSHIP

The board will comprise of the following core members (or nominated representative):

Office of the Police and Crime Commissioner

- Police and Crime Commissioner
- Chief Executive and Monitoring Officer
- Chief Finance Officer
- Director of Commissioning and Partnerships
- Head of Strategy and Policy

Dyfed-Powys Police

- Chief Constable
- Deputy Chief Constable
- Assistant Chief Constable
- Director of Finance
- Director of People and Organisational Development

Both the PCC and CC may vary attendance and invite other attendees at their discretion to provide professional advice to the Board.

The Board will meet quarterly or at such shorter intervals as shall be agreed between the PCC and the CC.

The meeting will be webcast and actively promoted.

6. SECRETARIAT

The OPCC is responsible for the preparation, distribution and maintenance of papers relating to the Strategic Performance Board. This will include the management and publication of the minutes and the compilation of meeting agendas and papers. The CC's Staff Officer is responsible for ensuring Force papers are submitted in line with the timescales below and will communicate outcomes and actions to relevant staff in the Force. The OPCC Executive Support Officer will communicate outcomes and actions to relevant OPCC staff.

An agenda and associated reports for the Strategic Performance Board will be circulated to Members no later than 7 days in advance of the meeting. As such, papers for consideration at the Strategic Performance Board are to be received by the OPCC Executive Support Officer 8 days in advance of the meeting. Urgent or late reports will need to be approved by the Chief Executive before inclusion for consideration by the Board.

Papers submitted to the Strategic Performance Board must be presented in an agreed format. All papers received will need to be appropriately marked in accordance with the Government Security Classification Policy to safeguard against inappropriate disclosure.

Matters discussed at the Strategic Performance Board which have operational sensitivity, relate to personal information or have commercial sensitivity will either be made public at an appropriate time in the future or be retained by the OPCC. The decisions relating to the public release of information will be made in accordance with the Freedom of Information Act and other statutory instruments or regulations which are applicable to the policing service and the Commissioner.

7. VERSION CONTROL AND REVIEW DATE

Version:	2024-1
Author:	Sophie Morgan, Executive Support Officer
Approval date:	5 th November 2024
Approving Board:	Strategic Performance Board
Review date:	November 2025

Mae'r dudalen hon yn wag yn fwriadol

PANEL HEDDLU A THROSEDDU DYFED-POWYS**25/10/2024****Pwnc**

PENDERFYNIADAU A WNAED GAN Y COMISIYNYDD HEDDLU A THROSEDDU

Y Pwrpas:

Adolygu'r penderfyniadau a wnaed gan Gomisiynydd yr Heddlu a Throseddu.

Yr argymhellion / penderfyniadau allweddol sydd eu hangen:

Adolygu'r penderfyniadau a wnaed a gwneud argymhellion o'r fath yr ystyrir eu bod yn briodol.

Y Rhesymau:

Mae Deddf Diwygio'r Heddlu a Chyfrifoldeb Cymdeithasol 2011 yn rhoi dyletswydd statudol ar y Panel i gyflawni'r swyddogaeth hon.

Angen i'r Cabinet wneud penderfyniad

Amherthnasol

Angen i'r Cyngor wneud penderfyniad

Amherthnasol

YR AELOD CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:- Amherthnasol

Awdur yr Adroddiad:

Robert Edgecombe

Swyddi:

Swyddog Cynnal y Panel

Rhif ffôn: 01267 224018

Cyfeiriadau e-bost:
rjedgeco@sirgar.gov.uk

EXECUTIVE SUMMARY
DYFED-POWYS POLICE AND CRIME PANEL
25/10/2024

DECISIONS MADE BY THE POLICE AND CRIME COMMISSIONER

Section 28(6) of the Police Reform and Social Responsibility Act 2011 requires the Panel to

1. Review decisions made and actions taken by the Police and Crime Commissioner in connection with the discharge of his functions and
2. Make such reports and recommendations to the Commissioner in relation to those decisions and actions as the Panel considers appropriate.

The attached report sets out the Commissioner's decisions and actions since the last review was carried out.

DETAILED REPORT ATTACHED?

YES

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host Authority Files	PACP-093	County Hall Carmarthen

Mae'r dudalen hon yn wag yn fwriadol

Decisions made by the Commissioner (including those made at Policing Board) from the 13th of July to the 11th of October 2024

Title & Summary	Date
<p>Donation to Rhayder FC</p> <p>During the Summer 2023, a serving Dyfed Powys police officer, Inspector Gareth Earp, tragically died in a road traffic collision on the way home from work. Inspector was the Chairperson of his local football club – Rhayader FC, and had a strong history with the club with roles as a player and coach. With the support of his family, Rhayader FC has organised a 6-a-side football tournament to pay tribute to Gareth. The tournament was played on Saturday, June 29, poignantly on the one-year anniversary of Gareth’s death. A donation has been offered from the Commissioner to support this event and pay tribute to a well-liked and highly respected officer who served in Dyfed Police force for 21 years. A contribution of £500 is given to support this event from the Sale of Found Property budget.</p>	26th June 2024
<p>Unit 3 Feidr Castell, Pembrokeshire</p> <p>The current property in Fishguard, Pembrokeshire had been assessed as not being operationally fit for purpose subject to alternate options being available in the locality to meet local NPT/ Response requirements. The Board noted the agreement of the recommendation to rent Unit 3 Feidr Castell as an operational base at a cost of £5,832 per annum exclusive of rates, plus VAT at the standard rate, payable monthly in advance by Standing Order plus £500 landlord service charge for the external estate upkeep, this is based on a 20-year agreement term.</p>	24 th July 2024
<p>Criminal Justice Anti-Racism Action Plan for Wales Funding</p> <p>The Criminal Justice Anti-Racism Action Plan for Wales was launched in September 2022. On 14th December 2022, the Criminal Justice Board for Wales steering group agreed the initial 2-year budget to deliver the Plan’s ambitious and important commitments. The Steering group agreed that the Plan’s Senior Responsible Officers would progress financial discussions with partners, including Police and Crime Commissioners, with a view to establishing mechanisms through which to support the long-term funding strategy. Following numerous detailed conversations with Senior Responsible Officers and supporting staff members, it has been agreed to commit funding in 2023/24 and 2024/25 as below. However, any future funding commitment will be predicated on provision of detailed information of delivery and clarity of intentions for the remainder of the 7-year plan.</p>	5 th August 2024

	Year 1 (2023/24)	Year 2 (2024/2025)	Total Contribution to 2-year budget
Dyfed Powys funding for Plan delivery	£37,000	£8,000	£45,000
Independent Panel cost per partner	£1,772	£1,772	£3,544
TOTAL	£38,772	£9,772	£48,544

Single Tender Award- BT Enhanced Information Service for Emergency Calls The PCC approved the initial payment of £3,000 for the installation of the circuits for BT Enhanced Information Service for Emergency Calls to HQ and Ammanford, followed by an Annual Support amount of £5,000 per year for 5 years. Total contract value £28,000.	22 nd August 2024
Upgrade of the existing heating & ventilation system at Aberystwyth Custody Suite The PCC approved the recommendation to award the contract to CBRE for the upgrade of the existing heating & ventilation system at Aberystwyth Custody Suite at cost of £437,068.73 and approved the request to expand the 15% contingency if required, up to an overall value of £502,629.03 against the budget.	22 nd August 2024
Sexual Assault Referral Centre- Forensic Medical Services The PCC approved the recommendation to award the contract to Mitie - Care in Custody for a period of 4 years at a cost of £7,371,219.31 for the Forensic Medical Services. As this contract is part of a Framework agreement, there is an option to extend for a further period following the initial contract period. This would be based on service delivery and commercial model at time of renewal.	22 nd August 2024
Insurance Renewals The PCC approved the insurance renewals for the Force. In 2023, DPP tendered for new insurance provisions securing two principal insurers (Risk Management Partners and Maven) a package with an initial	29 th August 2024

<p>term of 3 years plus extension options of 2 plus 1 plus 1. Total 7 year contracting period option.</p> <p>Accordingly, DPP are entering year 2. The Head of Legal Services will oversee the delivery of this contract with input from Marsh, the Insurance Broker, as necessary.</p>	
<p>PCC response to State of Policing: Annual Assessment of Policing in England and Wales Report for 2023</p> <p>The PCC approved the OPCC response to State of Policing: Annual Assessment of Policing in England and Wales Report for 2023. To review the response please go to - link</p>	<p>10th September 2024</p>
<p>Race Council Cymru-Funding</p> <p>During ‘Policing in Wales’ Meeting on the 12th of September, the four Commissioners agreed to provide Platinum sponsorship to Race Council Cymru at a cost of £3,500 per area for 2024/25. This provides OPCC and Forces with the opportunity to attend events arranged by Race Council Cymru to share information and engage. Should Forces and OPCCs seek support from Race Council Cymru in supporting recruitment from black and minority ethnic communities, or for them to attend Force events, this would be facilitated as part of the arrangement.</p> <p>During the course of the year, Policing in Wales will have a broader strategic discussion around their contributions to anti-racism activity with a view to considering their apportionment of funding again next year.</p> <p>Each Force area will provide Platinum sponsorship to Race Council Cymru at a cost of £3,500 per area for 2024/25.</p>	<p>12th September 2024</p>
<p>All-Wales Policing Academic Collaboration – Funding</p> <p>During ‘Policing in Wales’ Meeting on the 12th of September, PCCs and Chief Constables received an update on the tangible benefits to policing following their investment into the All Wales Policing Academic Collaboration (AWPAC) over the past 2 years (£5k per year per corporation sole). It was agreed to support the future funding of the AWPAC which would enable the continuation of the programme between Policing in Wales and the Wales Innovation Network to support policing research in Wales. The collaboration aims to:</p> <p>Facilitate effective engagement between the Welsh police forces and universities in Wales to undertake research that improves the lives of people in Wales.</p> <p>Forge equitable partnerships for collaborative working at an ‘All-Wales’ level between the police and academic sectors.</p> <p>Enable ‘All-Wales’ partnerships to create larger, collaborative bids, to capture external grant funding at an ‘All-Wales’ level.</p>	<p>12th September 2024</p>

Work in partnership to create research impact, benefit police policy and to share best practice at across Wales.

Raise awareness of the collaborative policing research being carried across Wales.

Given the success of the first strategy period, it is proposed that the next strategy period runs from 1 September 2024 – 31 July 2028 with financial commitments from 1 April 2025 – 31 March 2028. A longer strategy period would allow for AWPAC to build on the momentum and results from the initial two years and accelerate its work to facilitate effective engagement between the Welsh police forces and universities in Wales to undertake impactful research that improves the lives of people in Wales and for it to be incorporated into practice.

It is proposed that activity funded in the next strategy period supports with ‘increasing public confidence and trust in policing’. This will allow for activities to seek different key challenges and priority areas within policing working towards the overall focus of increasing confidence and trust.

It was agreed at Policing in Wales that they would fund a further eight projects in total, each for two years. Four projects commencing in year 1 and the remaining 4 in year 2, the detail of which is outlined below:

Annex B: Funding and budget options

• Table 1 – Option One

Budget Option 1				
AWPAC 2024 - 20208				
Activity headline	Year 1	Year 2	Year 3	Total / 3 years
	01/04/2025 - 31/03/2026	01/04/2026 - 31/03/2027	01/04/2027 - 31/03/2028	
Funding for research projects	40,000	80,000	40,000	160,000
Stakeholder communications and engagement	2,700	1,200	1,200	5,100
Impact and learning	400	400	400	1,200
Integration of police data to SAIL	400	400		
Staff member to support AWPAC (0.4 FTE)	21,100	21,800	22600	
Total	64,600	103,800	64,200	232,600
Total per force / year	8,075	12,975	8,025	29,075

Violence Against Women and Girls (VAWDASV) Blueprint – Funding

12th September
2024

A decision was made previously to jointly fund the Blueprint delivery team working with the Welsh Government Policy team to deliver transformational change and coordinate multi-agency activity to deliver against the WG VAWDASV National Strategy (2022-26). It has taken sometime to embed the Blueprint Team as part of the Welsh Government Policy team but this is now established, with dedicated Blueprint resources driving and facilitating activities to build evidence, coordinate activities with partners and consolidate learning in line with the overarching delivery plan.

Following consideration of a paper received at Policing in Wales on 12th September 2024, a decision in principle was made to commit to the

<p>continuation of funding for the period 2025-28 which would enable to contracts of the Blueprint Team to be extended. Initial indications are that Welsh Government are intending to continue funding allocation of £132k for a further 3 years (2025-2028), on the assumption that there are no unexpected significant budget cuts to the VAWDASV budgets. Formal notification will not take place until December 2024. Based on the current contributions, each PCC would be asked to contribute circa £40k per financial year. Further detail will be provided prior to final commitment. It was agreed to support in principle the continuation of funding of the Welsh Government VAWDASV Blueprint activity, although confirmation of commitment will be predicated on the provision of further detail.</p>	
<p>St John's Ambulance – Aberystwyth University Fresher's Week</p> <p>Every year, St John's Ambulance lead a multi-agency collaboration in supporting new and returning Students to Aberystwyth University. During September, University Freshers Week heightens the nighttime economy of Aberystwyth which adds significant pressure on the Police, Ambulance Service, local hospital and other key services. The aim of this multi-agency collaboration is to bring key services together to ensure robust provision is in place to ensure Freshers Week is delivered with minimal impact to the local community – including across anti-social behaviour, drug and alcohol related incidents and increased pressure on local NHS services.</p> <p>A donation of £500.00 has been offered to support the activity in 2024 in line with the Police and Crime Plan priorities of preventing harm and the value: engaging widely</p> <p>The PCC approved the recommendation to contribute £500.00 is given to support this event from the Sale of Found Property budget.</p>	<p>16th September 2024</p>
<p>Terms of Reference Policing Board</p> <p>Following the changes made to the governance arrangements, members of Policing Board agreed the revised terms of reference for Policing Board. To view the terms of reference please go to link</p>	<p>24th September 2024</p>
<p>Appropriate Adults Contract</p> <p>The Police and Crime Commissioner for Gwent led on behalf of the Police and Crime Commissioners for South Wales and Dyfed Powys to procure an Appropriate Adult Service for the tri-Force area. By implementing a collaborative commissioning approach, the ambition is to better target resources and provide an integrated, joined up offer that seeks to minimise fragmented Service delivery.</p> <p>The provision of an Appropriate Adult service is for vulnerable adults (18 Years plus) detained in Police Custody or questioned as a suspect in an investigation. There may also be occasions where the Forces have a need for</p>	<p>1st October 2024</p>

victim/witness interviews of vulnerable adults with mental health issues who have no other support.

The PCC approved the recommendation that the contract for the provision of Appropriate Adults is awarded to Adferiad for a period of three years with up to two annual extension periods. Adferiad ranked first place following completion of the tender evaluation, demonstrating that they offered the most economically advantageous solution. The total cost for the provision over a 3-year period is £341,955.

PCC response HMICFRS Inspection into Activism & Impartiality in Policing

1st October
2024

The PCC approved the OPCC response to HMICFRS Inspection into Activism & Impartiality in Policing. To review the response please go to – [link](#)

PANEL HEDDLU A THROSEDDU DYFED-POWYS**25/10/2024****Pwnc**

PROTOCOL PLISMONA - ADRODDIAD PERFFORMIAD

Y Pwrpas:

Adolygu perfformiad Comisiynydd yr Heddlu a Throseddau mewn perthynas â gofynion y Gorchymyn Protocol Plismona

Yr argymhellion / penderfyniadau allweddol sydd eu hangen:

Adolygu'r perfformiad a gwneud argymhellion o'r fath yr ystyrir eu bod yn briodol.

Y Rhesymau:

Mae Deddf Diwygio'r Heddlu a Chyfrifoldeb Cymdeithasol 2011 yn rhoi dyletswydd statudol ar y Panel i gyflawni'r swyddogaeth hon.

Angen i'r Cabinet wneud penderfyniad

Amherthnasol

Angen i'r Cyngor wneud penderfyniad

Amherthnasol

YR AELOD CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:- Amherthnasol

Awdur yr Adroddiad:

Robert Edgecombe

Swyddi:

Swyddog Cynnal y Panel

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rjedgeco@sirgar.gov.uk

**EXECUTIVE SUMMARY
DYFED-POWYS POLICE AND CRIME PANEL
25/10/2024**

POLICING PROTOCOL – PERFORMANCE REPORT

Section 79 of the Police Reform and Social Responsibility Act 2011 requires the Secretary of State to issue a Policing Protocol, the purpose of which is to set out how the functions of Police and Crime Commissioner and Chief Constable are to be exercised in relation to each other.

Paragraph 17 of the Protocol sets out the legal powers and duties of the Commissioner, namely.

(a) set the strategic direction and objectives of the force through the Police and Crime Plan (—the Plan), which must have regard to the Strategic Policing Requirement set by the Home Secretary;

(b) scrutinise, support and challenge the overall performance of the force including against the priorities agreed within the Plan;

(c) hold the Chief Constable to account for the performance of the force's officers and staff;

(d) decide the budget, allocating assets and funds to the Chief Constable; and set the precept for the force area;

(e) appoint the Chief Constable (except in London where the appointment is made by the Queen on the recommendation of the Home Secretary);

(f) remove the Chief Constable subject to following the process set out in Part 2 of Schedule 8 to the 2011 Act and regulations made under section 50 of the Police Act 1996(a);

(g) maintain an efficient and effective police force for the police area;

(h) enter into collaboration agreements with other PCCs, other policing bodies and partners that improve the efficiency or effectiveness of policing for one or more policing bodies or police forces in consultation with the Chief Constable (where this relates to the functions of the police force, then it must be with the agreement of the Chief Constable);

(i) provide the local link between the police and communities, working to translate the legitimate desires and aspirations of the public into action;

(j) hold the Chief Constable to account for the exercise of the functions of the office of Chief Constable and the functions of the persons under the direction and control of the Chief Constable;

(k) publish information specified by the Secretary of State and information that the PCC considers necessary to enable the people who live in the force area to assess the performance of the PCC and Chief Constable;

(l) comply with all reasonable formal requests from the Panel to attend their meetings;

(m) prepare and issue an annual report to the Panel on the PCC's delivery against the objectives set within the Plan;

(n) monitor all complaints made against officers and staff, whilst having responsibility for complaints against the Chief Constable.

The attached report sets out the Commissioner's performance against these requirements

DETAILED REPORT ATTACHED?

YES

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host Authority Files	PACP-093	County Hall Carmarthen

Mae'r dudalen hon yn wag yn fwriadol



Police and Crime
Commissioner for Dyfed-Powys

Dyfed Powys

Quarter 2 2024/25 Summary Performance Report

Introduction

The Police Reform and Social Responsibility Act (PRSRA) 2011 established Police and Crime Commissioners within each Force area in England and Wales, giving them responsibility for the totality of policing within their area. It requires them to hold the Chief Constable to account for the operational delivery of policing, including the Strategic Policing Requirement published by the Home Secretary.

Section 70 of the PRSRA requires the Secretary of State to issue a Policing Protocol, which applies to every Chief Constable and Police and Crime Commissioner.

This protocol sets out the roles and responsibilities of all involved in the quadripartite relationship, namely Police and Crime Commissioner, Chief Constable, Police and Crime Panel and Home Secretary.

All parties will abide by the 7 principles set out in the Standards in Public Life, known as the Nolan Principles.

The establishment and maintenance of effective working relationships by these parties is fundamental. It is expected that the principles of goodwill, professionalism, openness and trust will underpin the relationship between them, and all parties will do their utmost to make the relationship work.

In order to demonstrate compliance with the Policing Protocol Order 2011 the Office of the Police and Crime Commissioner for Dyfed-Powys developed a health check which covers all the areas in the protocol which the Police and Crime Commissioner has legal power and duty over. This equates to 21 areas which are further broken down into 54 areas of action by various business areas within the OPCC, 4 of these are permanently marked as N/A which leaves 50 action areas. These are completed on a quarterly basis to show continuous progress.

Each section is given a RAG rating to highlight any areas of concern.

Green - Fully compliant, no additional work necessary

Amber - Partially compliant, some additional work necessary

Red - Not compliant, duty not currently being met.

The summary of the health check is made available to the Police and Crime Panel in report format, including an Executive Summary of the previous quarter.

Executive Summary

The following report covers the reporting period of Q2 of the financial year 2024/25 (July, August and September 2024)

RAG status comparison

This Quarter has seen the change in performance of a number of actions, 1 action has changed from Amber to Green and 3 have moved from Green to Amber. The amendments are explained below:

This Quarter has seen an improvement in performance with one action moving from Amber to Green. The amendment is explained below:

PCC's national portfolio responsibilities – this changes from amber to green as a review was undertaken following the PCC election in May 2024 and portfolio responsibilities have been agreed. Further detail is provided within the report.

In this Quarter three actions have been moved from Green to Amber on the basis that work is being undertaken to inform future decisions and strategies. The amendments are explained below:

Inform PCC's Decision in respect of the precept – this changes from green to amber due to the work ongoing in respect of the 2025/2026 precept.

Setting of the Medium-Term Financial Plan – this changes from green to amber due to the work ongoing developing the next Medium Term Financial plan for 2025/2026 and beyond.

Funding of capital programme to provide the Force with appropriate assets to deliver effective policing services – this changes from green to amber as the programme is currently being revised and will be included within the next Medium Term Financial Plan.

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Summary:

Of the 50 action areas:

	Qtr 4 (23/24)	Qtr 4 (23/24)	Qtr 1	Qtr 1	Qtr 2	Qtr 2
Red	0	0%	0	0%	0	0%
Amber	15	30%	19	38%	21	42%
Green	35	70%	31	62%	29	58%

17a) Set the strategic direction and objectives of the Force through the Police and Crime Plan which must have regard to the SPR

Action Required	RAG	Quarter 4 Progress Update
Development of Police and Crime Plan in line with requirements set out in Police Reform and Social Responsibility Act 2011 (Part 1; Chapter 3; 7)		<p>Public and partner consultation came to an end on 1st October 2024. Consultation consisted of a series of sessions for local elected members and partner agencies, focus groups with special interest groups, engagement activity through the summer shows and an online survey.</p> <p>The Chief Constable received an initial draft of the priorities on 18/09/24 and has been asked to provide his feedback to the OPCC by 01/10/24.</p> <p>The Police and Crime Panel will receive a copy of the draft Plan and the consultation report at their meeting on 25/10/24.</p>
Development of a Police and Crime Delivery Plan to support the achievement of the objectives as set out in the Police and Crime Plan		<p>The OPCC Business Plan provides detail in relation to how the OPCC will support the delivery of the Police and Crime Plan. This is reported to the Police and Crime Panel on a quarterly basis. The Business Plan for 2024/25 was approved by the Police and Crime Panel on the 15th May 2024 for information. Work will commence shortly on the OPCC Business Plan for 2025/26 once the Police and Crime Plan has been formally approved.</p>

Review the Police and Crime Plan to ensure it remains fit for purpose		<p>Public and partner consultation came to an end on 1st October 2024. Consultation consisted of a series of sessions for local elected members and partner agencies, focus groups with special interest groups, engagement activity through the summer shows and an online survey.</p> <p>The Chief Constable received an initial draft of the priorities on 18/09/24 and has been asked to provide his feedback to the OPCC by 01/10/24. The Police and Crime Panel will receive a copy of the draft Plan and the consultation report at their meeting on 25/10/24.</p>
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17b) Scrutinise, support and challenge the overall performance of the force including against the priorities agreed within the Plan

Action Required	RAG	Quarter 4 Progress Update
There are formal governance arrangements in place to support effective scrutiny		A review of governance arrangements has been undertaken and new arrangements are being established over the Autumn in support of enhancing the PCC's statutory responsibilities and ensuring effective scrutiny.
Development and annual review of Corporate Governance Framework		Once the review of governance arrangements is concluded, the Corporate Governance Framework will be revised. A draft is due to be considered by the Joint Audit Committee in December 2024.
Establish a risk-based, forward-looking schedule of activity to support improvements in Force performance		<p>The OPCC aim to draft the Scrutiny Panels' recommendations and observations within 10 working days from the meeting. The reports are then circulated with those in attendance for comments before being sent to the relevant department within the Force for their response to observations and recommendations. Once approved the finalised report is published onto the OPCC website.</p> <p>4 recommendations were made by the Out of Court Resolution (OoCR) Scrutiny Panel in September 2024 during their review activity of cases involving the offence of Assault or Actual Bodily Harm (ABH) which had been dealt with by way of an OoCR. 16 recommendations were made by the Quality Assurance Panel in relation to the Force follow up with any malicious communication they receive and</p>

		training available for officers handling domestic abuse victims.
Ensure the public's views are represented in the PCC's scrutiny work		<p>Scrutiny continued through the Out of Courts Resolutions (OOCR) panel and the volunteers on the Quality Assurance Panel (QAP) and the Custody Independent Scrutiny Panel (CISP).</p> <p>The OOCR panel reviewed cases of assault and actual bodily harm. 19 cases in total were looked, 9 Adult and 9 Youth. Recommendations and findings of the panel included reminders to be sent to officers regarding the perimeter around evidence lead prosecutions and officers were reminded of the importance of noting a clear rational for the issuing of an OOCR. The next meeting in December will focus on hate crime, women and disproportionality.</p> <p>Two QAP meetings were held during this quarter. The panel looked at Use of Force cases in July and Stalking and Harassment cases in August. Key findings for the panel meeting in July highlighted the importance for officers to accurately record and note their rational for the use of force used. The August meeting found that some officers responding to stalking and harassment cases lacked eye contact with the victims possibly disturbing the communication.</p> <p>The CISP met in August to review cases of children in custody. This topic came as a result of the Childrens Commissioners 2024 report on strip searching of children. The report noted Dyfed Powys Police as having the highest rates of strip searching of children in custody in England and Wales. Dyfed Powys Police have since confirmed that the data provided to the Childrens Commissioner was incorrect. To provide further scrutiny and reassurance the CISP focused on children in custody and overall found that: Of the four strip searches that occurred, all four provided a good rationale for conducting this. The average time lapsed from arrival to detention authorised was 14 minutes.</p>

Oversight and implementation of external inspectorate's recommendations		<p>6/6 responses were published in the statutory timescale.</p> <p>1) PEEL 2023–25 - An inspection of Dyfed-Powys Police. Published 17/11/23. PCC response due 12/01/24, submitted 11/01/24.</p> <p>2) An inspection of the effectiveness of the police and law enforcement bodies' response to group-based child sexual exploitation in England and Wales. Published 08/12/23. PCC response due 02/02/24, submitted 29/01/2024.</p> <p>3) Report on the Criminal Justice Alliance's super-complaint – Section 60 of the Criminal Justice and Public Order Act 1994 and independent community scrutiny of stop and search. Published 14/12/23. PCC response due 02/02/24, submitted 30/01/24.</p> <p>4) Meeting the needs of victims in the criminal justice system. Published 19/12/23. PCC response due 13/02/24, submitted 06/02/24.</p> <p>5) Joint inspection of the multi-agency response to abuse and neglect of children in Powys. Published 01/02/24. PCC response due 28/03/24, submitted 18/03/24.</p> <p>6) The impact of recruitment and retention on the criminal justice system. Published 15/02/24. PCC response due 11/04/24, submitted 21/03/24.</p>
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17c) Hold the Chief Constable to account for the performance of the Force's officers and staff

Action Required	RAG	Quarter 4 Progress Update
Development of a performance framework and structure that allows a greater understanding of the Police and Crime Plan outcomes		<p>The 2024/25 Business Plan was considered by the Police and Crime Panel in May 2024. The Panel continue to receive quarterly updates on the progress against actions contained within the plan.</p> <p>Work has continued on the development of a performance framework, against which the Force and commissioned services will be measured.</p>

There are formal governance arrangements in place to hold the Chief Constable to account for the performance of officers and staff		A review of governance arrangements has been undertaken and new arrangements are being established over the Autumn in support of enhancing the PCC's statutory responsibilities and ensuring effective scrutiny.
Chief Constable's Professional Development Review		The PCC and CC met on 7th October 2024 to discuss the CC's performance and his focus for the ensuing year. A report will be received by the PCC by the end October which will further detail evidence relating to the Chief Constable's performance in relation to the objectives set upon appointment. New objectives for the CC will be set once this report has been considered by the PCC, which will be based on key elements within the new Police and Crime Plan.

17d) Decide the budget, allocating assets and funds to the Chief Constable; and set the precept for the Force area

Action Required	RAG	Quarter 4 Progress Update
Inform PCC's decision in respect of the precept		Work continues on the budget requirement for 2025/2026. Initial meetings between the Commissioner, CEO and CFO have commenced and meetings with the Commissioner, Chief Constable, Director of Finance, CFO and Police and Crime Panel's Precept Sub-group have been diarised. The budget requirement will be presented at the finance seminar at the end of November.
Setting of Medium-term financial plan		Work has progressed on the MTFP for 2025/2026, the budget requirement will be presented to the Police and Crime panel at the finance seminar at the end of November
Funding of capital programme to provide force with appropriate assets to deliver effective policing services		The Capital programme is being revised to reflect the requirements of the Force and will be included within the MTFP.

17e) Appoint the Chief Constable

Action Required	RAG	Quarter 4 Progress Update
Appointment of Chief Constable		The Chief Constable was appointed in December 2021.

17f) Remove the Chief Constable

Action Required	RAG	Quarter 4 Progress Update
Follow process set out in Part 2 of Schedule 8 to the 2011 Act and regulations made under Section 50 of the Police Act 1996(a)	N/A	N/A

17g) Maintain an efficient and effective police force for the police area

Action Required	RAG	Quarter 4 Progress Update
Ensure the delivery of Value for Money		<p>Value for Money is embedded in all procurement documentation and all procurement staff are fully au fait with the need to demonstrate VFM through tenders and contracts. The Joint Corporate Governance Framework, Financial Regulations and Contract Standing Orders explicitly detail responsibilities and requirements for securing value for money.</p> <p>The Chief Constable chairs the bi- monthly Performance Board which allows for performance to be measured and monitored demonstrating value for money of policing services. The Deputy Chief Constable chairs the Change and Transformation Board ensuring strategic line and sight and value for money considerations for change and investments including benefits realisation. There is OPCC attendance at each of the above governance boards.</p> <p>The All-Wales Productivity and Efficiency Group shares new initiatives and monitors progress on delivering savings plans. This group offers a forum</p>

		<p>for knowledge sharing and best practice. The ongoing work of the Force Review Team is shared at this forum.</p> <p>Financial management arrangements were further strengthened, and the Strategic Finance & MTFP Board is now fully embedded.</p> <p>Budget holders are supported by a Finance Business Partner who can extract details of expenditure, helps to shape forecasts and assists in steering compliance with procurement practices.</p> <p>Various benchmarking reports are produced for example in relation to Force Management Statement Chapter areas and these are considered operationally through Finance Business Partners.</p>
Statutory compliance of estates ensuring fit for purpose for operational use		<p>The Estates and HSE team continue to carry out structured joint monthly assessments of statutory compliance ensuring that high compliance standards result. This is an independent mechanism continues to provide the reporting of compliance to the relevant governance boards. Month on month improvement has been evidenced with mitigating actions and corrective plans in place on any remedials identified to closure.</p>
Explore opportunities to reduce environmental impact		<p>The Sustainability Group continues to operate under the chair of Director of Finance and continues to prioritise key initiatives and strategies to achieve Net Zero by 2050. Numerous members have attended Net Zero IMEA training recently aligned with planned further courses in the coming period. Carbon Literacy Training is also being scheduled for members of the Group over the coming months.</p> <p>The appointment of the dedicated Stainability resource under the management of the HSE team has been identified, and is currently going through the vetting process, it is proposed to be funded by carbon/cost savings achieved through the delivery of initiatives across various departments, resulting in a cost and carbon savings across all departments across the organisation. The role will provide</p>

		<p>structure and clear route maps for each business area allowing key greenhouse gas emissions to be prioritised for reduction across the organisation's functions and operations.</p> <p>Utility consumption trends and improvements continue to be tracked at a building utility level, clear reduction across the estate is evident in this period aligned which is positively recognised. This can be aligned to numerous small changes and local schemes which continue to be applied and delivered across the estate. The Sub Divisional Photovoltaic project has now been concluded and significant differences in power demand is already evident across the sites.</p> <p>All Wales Charge Project is progressing with an all-inclusive turnkey installation service with BP Pulse, DPP is supporting the initiative to ensure consistency and value for money is evident while driving a timely EV charging infrastructure across policing in Wales.</p>
Explore and maximise external funding opportunities		<p>Safer Streets 5 project boards meeting discussions and claim updates from partners have provided reassurance that project activity is on track to meet Quarter 3 expectations. No risks reported on planned activity and positive feedback is being received from recipients on project delivery.</p> <p>Regular project board meetings being held with ASB Hotspot funding and whilst project leads have indicated that there are some delays to delivery, currently they are confident that objectives will be delivered, and the funding will be fully utilised.</p> <p>Serious Violence Duty funding will realise some spend in Q2 as forecasted. However, risks remain regarding the intervention plan for the remainder of the funding period. An extraordinary board meeting is being held in October to seek approval for project proposals to ensure that funding allocation will be spent by the year end (31 March 2025). Risks have been escalated to Home Office who have provided support and guidance to progress this at the earliest opportunity.</p>

Explore and maximise sponsorship initiative opportunities		<p>OPCC continue to act a member of the Shared Prosperity Fund Board for Ceredigion and Carmarthenshire Councils and contribute to discussions around community funding to improve the region.</p> <p>Work continues to seek support from other funding sources to add to our contact directory to share with funding applicants that do not meet the PCC funding conditions. This allows funding applicants to maximise their reach in seeking funding from a wide range of sources.</p> <p>A business directory to capture all medium to large sized businesses in Dyfed Powys has been developed and is being populated by team members. This also includes business and finance consortium groups that are based in the region to support growth and community support. A letter has been drafted to engage with local business regarding sponsorship and collaborative opportunities with the PCC. This will be issued following the launch of the Police and Crime Plan.</p>
Implement and maintain a risk register to identify and mitigate risks to the OPCC and force		<p>Risks continue to be reported to the Joint Audit Committee on a quarterly basis and at Senior Management Team on a fortnightly basis.</p> <p>There is continued dialogue with the Force representatives responsible for risk to ensure that the most up to date information is included on the risk registers.</p>
Utilise training and development plans for all OPCC staff		<p>Staff continue to utilise appropriate and relevant training opportunities that have been identified via training plans. Work is currently being undertaken internally in relation to training needs in order to feed into the budget setting requirements for 2025/2026.</p>

17h) Enter into collaboration agreements with other PCCs, other policing bodies and partners

Action Required	RAG	Quarter 4 Progress Update
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Explore collaboration opportunities in accordance with the Policing Vision for Wales		Collaboration opportunities are at the forefront of office thinking and wherever appropriate the PCC will engage with the activities. Collaboration is a significant focus of Policing in Wales. Terms of Reference have been developed to establish an All Wales Collaboration Board. The first meeting is scheduled to take place early in 2025.
Explore collaboration opportunities with other partners		<p>The Funding and Project Forum/Group in collaboration with the Police Force was launched in September 2024.</p> <p>This group includes representation from OPCC and the Force and will provide a guidance platform to colleagues who are seeking support with project development and/or funding consideration.</p> <p>Positive feedback has been received from senior leaders who are fully supportive of this initiative.</p> <p>The first meeting to assess any proposals from colleagues will be held during w/c 14th October with appropriate feedback and guidance provided to support with project and/or funding progression.</p> <p>The force recruited a new Partnership Co-ordinator during September 2024. Regular meetings are being reestablished between this role and the OPCC External Funding Manager to ensure positive collaboration and improved working relationships between the force, OPCC and external partners.</p>
There are formal governance arrangements in place to scrutinise collaboration agreements		A paper was agreed at the last Policing in Wales meeting to introduce a new governance arrangement to scrutinise collaboration arrangements. Terms of Reference have been developed to establish an All Wales Collaboration Board. The first meeting is scheduled to take place early in 2025

17i) Provide a local link between the police and communities, working to translate the legitimate desires and aspirations of the public into action

Action Required	RAG	Quarter 4 Progress Update
Working with the Force to develop and implement our		In August, the new joint Strategic Equality Plan for 2024-2028 was published, aimed at enhancing

joint Strategic Equality Plan; meeting the objectives within		<p>equality and inclusivity within the Dyfed-Powys Police and the Police and Crime Commissioner's Office.</p> <p>The new plan has four key objectives that overall will aim to address equality and inclusivity challenges, ensuring a fair and effective service for all communities.</p> <p>Increase Workforce Diversity: The plan emphasises diversifying the workforce and volunteer groups to better reflect the communities of Dyfed-Powys. It outlines plans that aim to improve recruitment, retention, and career progression, with clear targets to ensure a representative workforce.</p> <p>Eliminate Racial Disparities: In response to national and local initiatives, the plan also focuses on addressing and eradicating racial disparities within DPP and the OPCC. This involves implementing policies that promote racial equality and adhering to guidelines from the National Police Chiefs' Council (NPCC) Police Race Action Plan, and the Criminal Justice in Wales (CJIW) Anti-Racist Action Plan.</p> <p>Strengthen Community Relationships: The plan seeks to develop and improve relationships between the police and local communities through proactive community policing and engagement. This includes developing meaningful community engagement strategies, establishing transparent feedback mechanisms, and utilising Engagement Officers effectively.</p> <p>Promote an Inclusive Culture: A major goal is to cultivate a culture of inclusivity and respect within the DPP and the OPCC. This will include mandatory diversity training, promoting internal reporting mechanisms, and addressing any racist, misogynistic, or homophobic behaviour.</p>
Development and implementation of OPCC Engagement and Communication Strategy and action plan, and Social Media Policy and Strategy		<p>Youth Engagement Forum Summary</p> <p>For the first time in Dyfed-Powys, a group of Youth Ambassadors have held both Police and Crime Commissioner and Chief Constable to account, following findings from last year's Y Sgwrs consultation. The Policing Board session gave young</p>

incorporating providing opportunities for local communities to inform and influence decision making and proactively promoting the work of the PCC and CC

people the opportunity to raise concerns and ask direct questions related to issues highlighted in the report.

The Y Sgwrs report, a comprehensive consultation with young people across the region, revealed key concerns around community safety, mental health support, and the role of policing in their daily lives. In response, the Commissioner invited Youth Ambassadors to engage with him directly to ensure their voices are heard and acted upon.

During the meeting, the Youth Ambassadors raised a variety of questions, drawing on the themes from the report, and addressing topics like community policing, mental health, and youth engagement.

Community Engagement Days and Events

Several Engagement Events were attended by the PCC and OPCC representatives during Q2. The focus at these events was promoting the Police and Crime Consultation, to ensure that as many Dyfed-Powys voices as possible were captured to help shape the future of policing. The first event attended in Q2 was Pembrokeshire Pride's Festival of Inclusion, where OPCC staff engaged with the LGBTQ community, promoted the volunteer schemes, the complaints reviews and appeals process, the Police and Crime Plan Consultation and any services available through the OPCC.

At the end of July, the OPCC and PCC had a shared stand at The Royal Welsh Show. It is one of Wales' flagship events, attracting over 200,000 visitors to the Dyfed-Powys Police Force area from all over the world. As such, Builth Wells' town centre can become a challenging environment for emergency services during the week.

While at the Show, the PCC met with representatives from NFU Cymru, BASC (British Association for Shooting and Conservation), YFC (The Wales Federation of Young Farmers Clubs), FUW (Farmers' Union of Wales), and BWESG (Builth Wells Event Safety Group), who work as a multi-agency control

centre closely with St John's Ambulance, to ensure the safety and well-being of visitors. Discussions focussed on various initiatives and ideas aimed at promoting collaboration and support for our farming communities.

During July and August, OPCC representatives, including members from our Volunteer Schemes attended both Brecon and Newtown Police Station Open Day's to engage with Dyfed-Powys communities in these areas, promote the work of the Office and the Police and Crime Plan Consultation.

In August the PCC and OPCC staff also attended Pembrokeshire Agricultural Show alongside five of our Youth Ambassadors. This is a two day event, drawing in around 25,000 people on the first day. This was a great opportunity to engage with the public and promote the various opportunities available through the OPCC, in addition to promoting the Police and Crime Plan Consultation.

PCC attended Race Council Cymru's West Wales Black History 365 event in Carmarthen, alongside an OPCC representative in September to celebrate Black excellence in Wales. During the event, attendees had an opportunity to engage with the Commissioner and share their views as part of the Police and Crime Plan Consultation.

Engagement with Community representatives

During September, the PCC held four in-person Consultation engagement sessions in Aberystwyth, Carmarthen, Newtown, and Brecon, and one online session with County, Town, and Community Councillors across the Dyfed-Powys area to ensure their views, and those of the communities they represent, were captured as part of the Police and Crime Plan Consultation.

All 252 Councillors and 312 Town and Community Councillors were invited to participate in any of the sessions that the PCC and OPCC staff were holding, to share their views on the proposed Police and

Crime Plan Priorities. Of 564 invitees, 31 attended the consultation sessions.

Engagement with Under-represented Groups

During Q2 the OPCC also contacted 56 community groups, organisations, or charities to promote the Police and Crime Plan Consultation, with an opportunity to share their views through a focus groups session dedicated specifically for each group. The aim of the focus group sessions was to raise awareness amongst the underrepresented communities of Dyfed-Powys, of the role and responsibilities of the Police and Crime Commissioner, along with identifying key focus areas of importance to Dyfed-Powys communities that should be considered in the 2025-2029 Dyfed-Powys Police and Crime Plan. Of the 56 groups contacted, four were available to meet within the consultation period, consisting of 34 attendees.

In addition to these sessions, OPCC representatives attended Milford Haven Mosque to promote the consultation, and a stand was held at Dunbia Abattoir in Ceredigion.

Consultation on the Police and Crime Plan (Online Questionnaire)

A total of 659 people participated in the Police and Crime Plan online survey, which was available in both English and Welsh. Traditional methods such as distributing 1,000 A5 flyers at events like the Royal Welsh and Pembrokeshire Show complemented the online efforts.

To maximize engagement, the online survey was promoted through email campaigns to key contacts, organic social media posts shared by the OPCC and stakeholders, press releases, and internal bulletins. Paid digital ads also played a crucial role, with Wales Online and Cambrian News running campaigns that generated over 105,000 impressions combined. Additionally, our in-house paid Facebook Meta ads, which included both English and Welsh language ads, generated 47,441 impressions.

		<p>Before the ads, there were around 200 responses. Post-campaign, this surged to 659, marking a 229.5% increase, demonstrating the effectiveness of targeted digital advertising.</p> <p>Monthly bulletins & Social Media Activity</p> <p>During this period, we have published three monthly e-bulletins that provide updates on the activities of the Commissioner and his office. We have also continued to share the PCC's weekly social media highlights.</p>
Respond to community concerns in a timely manner		<p>Some changes have been made to how we capture correspondence received in the OPCC. When correspondence is received they will either be recorded as "community concern" or "PSD matter"</p> <p>Where a correspondence is categorised as a PSD matter, the member of public will usually receive a response to advise of the complaint and complaint review process. During this period out of the 91 correspondence recorded, 16 were recorded as a "PSD matter". Having considered the concerns being raised they related to wanting to make a new complaint about an investigation.</p> <p>Where correspondence has been categorised as a "community concern" this usually involves the OPCC making contact with relevant departments within the Force on behalf of the member of public. These have also been broken down into sub-categories to identify any trends. During this period it has been identified that there has been an increase in concerns raised relating to ASB. This will be monitored over the next quarter and will feed into other scrutiny activity.</p>
Engage residents in contributing to assurance and scrutiny activity		<p>2 QAP members are awaiting induction training. 1 new Independent Custody Visitor (ICV) and 1 Animal Welfare Visitor have been appointed subject to vetting.</p> <p>The OPCC are undertaking a recruitment drive for all volunteer schemes. The Scheme managers are</p>

		<p>working alongside the OPCC engagement team to ensure the opportunities are widely communicated.</p> <p>A total of 30 visits were carried out by ICVs during this period. Most frequent concerns raised by the ICV's included staffing issues, laundry, religious items, health and safety and health case provisions in custody.</p> <p>The OPCC in partnership with the Force conducted the first Custody Scrutiny Panel (CSP) meeting. The panel focused on juveniles in custody. The feedback from the panel is analysed and reported to the Force. Findings are published. The next CSP will focus on appropriate adults and vulnerability.</p>
Provide effective and accessible services for victims and vulnerable people		<p>MOJ reporting not due till mid-year. MOJ reporting mechanisms received and shared with providers. Submission due end October.</p> <p>No complaints received by PCC regarding service providers. Complaints process forms part of annual audit cycle for commissioned services.</p> <p>Core questions regarding how services will be made accessible from a number of perspectives including geographical, physical, language, diversity, equality and ability are contained within the procurement template and form part of the scored submission. We also ensure that these questions are incorporated into tender processes run by partners where we are a joint investor. Providers are now required to undertake annual equality monitoring assessments alongside narrative reporting; this will be in addition to the data required by MOJ.</p> <p>MOJ quantitative framework still awaited. Reporting requirements referenced in Victims Bill with discussions ongoing regarding format by which PCCs will be required to capture and monitor compliance of all CJ agencies. All Wales governance structure in place and leading on discussions with MOJ.</p>

17j) Hold Chief Constable to account for the exercise of the functions of the office of Chief Constable and those under his direction and control

Action Required	RAG	Quarter 4 Progress Update
As detailed in 17c	N/A	N/A

17k) Publish information specified by the Secretary of State and information that the PCC considers necessary to enable the people who live in the force area to assess the performance of the PCC and CC

Action Required	RAG	Quarter 4 Progress Update
Publish information in accordance with the Elected Local Bodies Order		A new website has been launched and as part of the development of the website, work was undertaken to ensure that all information is up to date in line with the Specified Information Order. The website will be monitored on a regular basis to ensure the information remains up to date and ensuring compliance.
Publish information in an accessible and easy to reach format		<p>The Transparency Quality Mark obtained in previous years evidences the quality of the information available on the website and the ease of accessibility to everyone.</p> <p>The regular monitoring of the website ensures that it remains accessible to all. There has been no indication as yet that the new Government will commence monitoring of website compliance of all Police and Crime Commissioner websites.</p> <p>The website has been reviewed and the information is up to date. This remains amber as there is work still ongoing to further develop the website including a search facility.</p>
Publish information in accordance with the Welsh Language Standards		All published information is routinely translated as business as usual prior to anything being published, ensuring that at all times both English and Welsh are treated the same.
Proactively promote and raise awareness of Commissioned Services		New OPCC website content reviewed and updated where appropriate. Link to the website is included within Victim Information Packs. Individual service performance and overview documents currently in the process of being updated for 23/24 output. Working with Engagement team to produce animated

		<p>film clip to raise awareness of commissioned services amongst public and internally with Force.</p> <p>PCC Engagement team are linked in to the press teams within all commissioned services and have established a working group to jointly share social media and press articles. Regular social media articles shared regarding commissioned service activity and included in newsletters. Comms plan being developed to launch new victim support service commencing 1st November.</p> <p>Commissioning and Engagement teams continue to provide evidence and best practice examples of work within Dyfed Powys to national calls for evidence by APCC and national bodies. Working with Engagement team to produce animated clip raising awareness of commissioned services.</p> <p>All contracts contain standard requirement for promotion of services. Service implementation meetings include a focus on communications plans during implementation and at commencement of service in liaison with OPCC and Force comms where appropriate. Commissioned services are required to acknowledge PCC /MOJ funding source in all publicity and materials. Providers are required to undertake equality assessments and provide evidence of awareness raising activity amongst all communities. This will help us to inform any specific areas of focus required for future service plans.</p>
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17I) Comply with all reasonable formal requests from the Panel to attend their meetings

Action Required	RAG	Quarter 4 Progress Update
Quarterly attendance at Police and Crime Panel meetings		The Police and Crime Commissioner and relevant officers attend all Police and Crime Panel meetings as required. Regular discussions are maintained between the Chief Executive and Panel's key officer to ensure members received relevant and timely information.

Provision of documentation to Police and Crime Panel as per their requests		The Police and Crime Commissioner and relevant officers attend all Police and Crime Panel meetings as required. Regular discussions are maintained between the Chief Executive and Panel's key officer to ensure members receive relevant and timely information.
Regular liaison between OPCC and PCP in support of discharging statutory duties		The Police and Crime Commissioner and relevant officers attend all Police and Crime Panel meetings as required. Regular discussions are maintained between the Chief Executive and Panel's key officer to ensure members receive relevant and timely information.

17m) Prepare and issue an annual report

Action Required	RAG	Quarter 4 Progress Update
Prepare and issue an annual report to the Panel on the PCC's delivery against the objectives set within the Plan		The draft annual report was considered by the Panel at its meeting in July. A final report will be provided to the Panel at the October meeting.

17n) Monitor all complaints made against officers and staff, whilst having responsibility for complaints against the CC

Action Required	RAG	Quarter 4 Progress Update
Handling of complaints against the Chief Constable		During this period, 3 Chief Constable complaints were received. One was a complaint regarding the use of the police crest which was a complaint sent to all Forces in England and Wales. The other two complaints were in regard to a delegated authority and did not meet the criteria to be recorded.
Ensure systems and processes are in place in readiness for the PCC's increased roles in complaints as outlined in Police and Crime Act 2017		16 new reviews were received during this period, 1 will carry over to the next reporting quarter as it came through the end of this reporting period. A total of 22 complaint reviews were completed during the reporting period. 4 reviews were upheld due to the outcome not being considered reasonable and proportionate.

		The OPCC also captures oversight issues where the service could be improved. The themes identified as oversight concern the timelines of the handling of the complaint and not receiving meaningful 28 days update. This has been raised with PSD at the recent PSD Assurance Board.
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18) PCC must not fetter the operational independence of the police force

Action Required	RAG	Quarter 4 Progress Update
Development and annual review of Corporate Governance Framework		Once the review of governance arrangements is concluded, the Corporate Governance Framework will be revised.

19) Access to information, officers and staff

Action Required	RAG	Quarter 4 Progress Update
Handling of information in accordance with Data Protection legislation		As a corporation sole the OPCC are subject to and responsible for Freedom of Information (FOI) requests. There were 12 FOI requests received during the period and the OPCC held the information for 3 of them. The requests were answered in time. The themes of the requests were Sponsorship of Pride events, Police Precept setting and Riots compensation. The requests the OPCC did not hold the information for were in relation to personal data, police dogs, police response times, estates, mobile communications. diversity and force operational matters.

20a) Delivery of community safety and crime reduction

Action Required	RAG	Quarter 4 Progress Update
Development and implementation of a Governance Framework for Commissioning and Partnerships		<p>Commissioning strategy in place which replaces previous documents. Available on new PCC website. Strategy currently under review for Term 4.</p> <p>Commissioning Advisory Board has been in place for several years and within that time has had membership from Force colleagues, partner agencies and representatives of the Commissioner's volunteer panels. Commissioned services and funding recipients have presented to the Board and answered questions to scrutinise performance and demonstrate value for money. Over time, all services have presented multiple times and the format of the Board requires refreshing. A number of members have unfortunately given notice to resign as they have competing demands as volunteers. The scrutiny of commissioned services and recipients of Commissioner's funding has therefore been considered and incorporated within the overall OPCC governance structure. The proposed select committee approach provides an opportunity for commissioned service providers to contribute. This can be two-fold in terms of contributing evidence and challenge as appropriate but also to present the context and performance of their service delivery ensuring that this is woven into Force and partners workstreams.</p> <p>Contracts register in place and reviewed for Term 4, alongside evaluation and audit plan for future of all commissioned services. Regular meetings between Director of Commissioning & Partnerships and Head of Procurement. There are a number of recommissioning exercises due within 24/25, all on track for open procurement within Q3.</p> <p>All partnership contacts, including CSP managers have been invited to consultation events in September 2024. They have also received the survey which is being promoted via number of routes.</p> <p>Tender evaluation process for new services and scoring for grant bids includes requirement to link to PCP priorities. Head of Assurance has a forward</p>

		<p>work plan in place to review service provision compared to demand on Force, Police and Crime Plan priorities and unit costings. This will commence in September 2024 with a focus on sexual violence services.</p> <p>LCJB priorities and delivery plan aligned to Criminal Justice in Wales priorities. Agenda and structure has been revised to provide more focus on the local delivery and performance. 2024/24 delivery plan signed off, reflecting local priorities such as Community Payback alongside national work on VCOP, domestic abuse attrition etc. All partnership contacts, including LCJB members, have been invited to consultation events in September 2024. They have also received the survey which is being promoted via a number of routes.</p>
Commissioning of services in support of community safety and crime reduction		<p>MOJ victims grant is match funded by PCC core funding. Total grant for 24/25 is £1,411,634 of a total £2.74m commissioning budget. Therefore, the PCC provides approximately 49% of funding for services. This is noted in MOJ returns where match funding is reported to Ministers. At present, grant awards are secured until end of March 25. Detailed evidence provided from Dyfed Powys to contribute to spending review information for Ministers. Awaiting funding award announcements.</p> <p>Quarterly meetings are diarised between YOPS managers, CSP managers and OPCC representatives. Policy officers represent OPCC on all Youth Offending Management Boards and Community Safety Partnerships across the Force area. Youth justice is the main focus at present of Criminal Justice in Wales and the LCJB. CSP representative and Area Planning Board representative are members of LCJB leading on prevention work. Work continues with CSP and YOPS partners to deliver Serious Violence duty, in particular developing interventions under the delivery plan.</p> <p>MOJ grant T&Cs are met with compliance recorded and endorsed by CFO for grant returns. Grant agreements and contracts with providers ensure that</p>

		<p>appropriate T&Cs are met. Audit schedule includes checks on compliance.</p> <p>Provision of Restorative Justice is a statutory function for HMPPS, who work with victim services to identify and contact victims as appropriate. DPP training requires refreshing and referral routes need to be highlighted. This will be a priority within the implementation of the new victim referral service once the services goes live in November. Force lead identified and is currently reviewing policy and implementation within DPP.</p> <p>All partnership contacts, including CSP managers, have been invited to consultation events in September 2024. They have also received the survey which is being promoted via a number of routes.</p>
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20b) Community Safety Partnerships

Action Required	RAG	Quarter 4 Progress Update
N/A in Wales	N/A	N/A

20c) Crime and disorder reduction grants

Action Required	RAG	Quarter 4 Progress Update
Development and implementation of a framework for the provision of crime and disorder grants		<p>Following on from the successful audit result at the beginning of the year, further improvement updates have been introduced to better manage the finance process regarding grant funding and donation awards.</p> <p>Following discussions with temporary OPCC CFO and the Evidence Based Co-ordinator further improvements have also been made to the funding scoring template to provide a robust rationale for funding scores that enhances governance adherence.</p> <p>During this quarter, links have been established with other Welsh OPCC funding managers and regular meetings have been arranged to discuss best</p>

		practice, share knowledge and work collaboratively across regions where appropriate to do so.
Provision of crime and disorder reduction grants within 2024/2025		<p>During quarter 2, 3 new funding and/or donation applications have been approved with a requested value of £85,365.35</p> <p>18 funding enquiries have been received during Quarter 2, some are being progressed and we are awaiting funding applications. Those that are not eligible for PCC grant have been informed and advice provided on other grant funding sources to support with their activities.</p>
Evaluation of crime and disorder reduction grants to determine social return on investment		<p>Revised application form provides focus on value for money and sustainability, ensuring detailed responses are provided for both.</p> <p>This also features in the revised scoring process to ensure circular economy principles are considered and noted within the application and scored appropriately.</p> <p>The amended Grant Agreement allows for tailored approaches to monitoring requirements that meet the expected outcomes of the project and alignment with Police & Crime Plan priorities.</p> <p>Funding recipients are expected to outline how their project is achieving its proposed outcomes and providing positive crime reduction benefits to its communities.</p>

20d) Collaboration agreements

Action Required	RAG	Quarter 4 Progress Update
As detailed in 17h	N/A	N/A

20e) Wider responsibility for the enhancement of the delivery of criminal justice in their area

Action Required	RAG	Quarter 4 Progress Update
Monitor the performance of all commissioned services, ensuring they are fit for purpose and provide value for money		<p>Q1 review meetings all held. Only concerns raised regarding performance are with the Goleudy service, which is well documented and included on the risk register. Most services reporting challenges with cost of living increases balanced against lack of inflation applied to PCC contracts. This has been escalated to Chief Finance Officer and is being addressed both via the allowance of annual growth within budgets for re-commissioned contracts and via evidence-based one-off contributions to those providers in mid contract period.</p> <p>Annual audit includes review of timeliness and positive progress against KPIs. Goleudy performance concerns ongoing due to lack of performance reporting information to evidence whether the actions have remedied the issues. The Force still cannot produce this data and therefore this remains on the risk register. New victim referral service will commence in November 2024. Performance data has been requested from Goleudy as part of the service exit planning.</p> <p>PCC continues to visit appropriate services as part of Community Engagement Days. Commissioning team feed into schedule for PCC visits to services and funding recipients in line with community engagement activity.</p> <p>The scrutiny of commissioner's services and recipients of Commissioner's funding is incorporated within the overall OPCC governance structure. The proposed select committee provides an opportunity for commissioner service providers to contribute. This can be two-fold in terms of contributing evidence and challenge as appropriate but also present the context and performance of their service delivery ensuring that this is woven into Force and partners workstreams.</p>
PCC's contribution to the All Wales Criminal Justice agenda		<p>Dyfed-Powys Local Criminal Justice Board (LCJB) work closely with Criminal Justice in Wales (CJiW) coordinator to ensure alignment of priorities and reporting into All Wales arrangements. Key highlights</p>

		<p>in recent report include opening of women's centre in Carmarthen, provision of specialist support for stalking victims, plan to implement domestic abuse support at family court for Dyfed Powys and recommissioning of DA Perpetrator support schemes. Top risk highlighted is lack of accommodation for offenders at all risk levels.</p> <p>LCJB meeting held September 2024, focussed on People Who Offend priority including updates on the management of the early release prison cohort, move on housing projects and the new women's centre. The new OPCC governance arrangements will incorporate scrutiny of VCOP compliance for all criminal justice agencies.</p>
PCC's national portfolio responsibilities		<p>The National portfolios have been reviewed and the Commissioner sits on the following Boards:</p> <ul style="list-style-type: none"> • All Wales Criminal Justice Board • Policing in Wales (Chair) • National Police Air Service Board • Safer Communities Programme Board • Single Unified Safeguarding Board with Welsh Government • National Rural Crime Network • Chair of Mid and West Wales Living Wage Steering Group <p>Specific lead areas have been agreed between the 4 Police and Crime Commissioners in Wales. PCC Llywelyn will lead on the following portfolios:</p> <ul style="list-style-type: none"> • Performance, Data and Academic Research • Children and Young People (including Youth Justice) • Communities and Partnerships (including Neighbourhood Policing and PCSO's) • Workforce Issues and Ethical Standards • Operational Oversight (Collaboration Board, Roads Policing, NPAS and JFU Platinum) • Finance, Budgets and Procurement

PANEL HEDDLU A THROSEDDU DYFED-POWYS**25/10/2024****Pwnc**

CYNLLUN BUSNES SWYDDFA'R COMISIYNYDD HEDDLU A THROSEDDU - ADRODDIAD CYNNYDD

Y Pwrpas:

Craffu ar y cynnydd a wnaed wrth gymharu â'r cynllun busnes.

Yr argymhellion / penderfyniadau allweddol sydd eu hangen:

Nodi'r cynnydd a wnaed a gwneud argymhellion o'r fath sy'n cael eu hystyried yn briodol.

Y rhesymau:

Mae Deddf Diwygio'r Heddlu a Chyfrifoldeb Cymdeithasol 2011 yn rhoi dyletswydd statudol ar y Panel i gyflawni'r dasg hon.

Angen i'r Cabinet wneud penderfyniad	Amherthnasol
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Angen i'r Cyngor wneud penderfyniad	Amherthnasol
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YR AELOD CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:- Amherthnasol

Awdur yr Adroddiad:	Swyddi:	Ffôn: 01267 224018
Robert Edgecombe	Swyddog Cymorth Panel	Cyfeiriadau e-bost: rjedgeco@sirgar.gov.uk

**EXECUTIVE SUMMARY
DYFED-POWYS POLICE AND CRIME PANEL
25/10/2024**

OPCC BUSINESS PLAN – PROGRESS REPORT

The Office of the Police and Crime Commissioner (OPCC) has developed a business plan aimed at assisting with the actions contained in the Police and Crime Plan.

The attached report outlines the progress that has been made in delivering the requirements of the business plan in alignment with the priorities in the Police and Crime Plan itself.

DETAILED REPORT ATTACHED?

YES

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Host Authority Files	PACP-093	County Hall Carmarthen

Mae'r dudalen hon yn wag yn fwriadol



Police and Crime

Commissioner for Dyfed-Powys

Dyfed Powys Police and Crime Commissioner – Business Plan

Quarter 2 2024/25 Summary Performance Report

Introduction

During late 2023/2024 the Office of the Police and Crime Commissioner developed a Business Plan for 2024/2025 that would assist with the delivery of the actions contained within the 2021/2025 Police and Crime Plan.

The report is set out to mirror the format of the Police and Crime Plan in that it lists actions under each of the three Priority Areas and each of the four Values set out in the Plan.

Each action contains a narrative on the progress made up to the end of Quarter Two.

Each action is given a RAG rating to highlight any areas of concern.

Green - Work complete, no additional work necessary.

Amber - Partially complete, some additional work necessary

Red - Not yet started or not going to be progressed.

Executive Summary

The following report covers the reporting period of Q2 of the financial year 2024/25 (July, Aug, Sept 2024)

There have been a number of changes in RAG status during Q2 as highlighted below:

- The continuation of and future development of the School liaison programme – this moves from amber to green as Officers have returned to schools in September.
- Victim Engagement Forum – this moves from amber to green due to the involvement in the Police and Crime Plan consultation and their continued engagement in other areas of activity.
- Domestic Abuse Attrition – changed from amber to green due to the continuation of work with the Force as well as criminal justice and support service partners to progress actions from the workshop conducted in 2023/24 to reduce domestic abuse attrition rates. In the June meeting progress was reported against several actions, several of which were closed/finalised.
- Women's Centre – this has changed from amber to green following the opening of the Women's Centre in September 2024.
- Gender Responsive Psychologically led model – changes from amber to red due to capacity issues. Work with the Female Blueprint Team to test the Gender Responsive Psychologically Led Model in the Offender Diversion Scheme within Dyfed-Powys has been delayed due to partner agency's capacity. This work is now due to be undertaken in October 2024.

RAG status comparison**Summary:**

Within the 2024-2025 Business Plan are 35 actions. Recorded below is a summary of the total number of different RAG statuses. This will then be compared in future reports.

	Qtr 1	Qtr 1	Qtr 2	Qtr 2
Red	2	6%	3	9%
Amber	31	88%	26	74%
Green	2	6%	6	17%

Priority One – Victims are Supported.

Action Required	RAG	Quarter 2 Progress Update
Continuation and future development of the School liaison programme Support the continuation to the end of the 2023/24 academic year and in collaboration with the Force and partners, develop a proposal for the future of the programme taking into consideration wider prevention activity.	Green	Officers returned to schools in September and there is a commitment for the programme to be continued until the end of the 2023/24 academic year. The Chief Constable has committed to retaining the School Liaison Officer establishment numbers. Work is in progress to develop a proposal for the future of the programme, taking into consideration the wider prevention activity and working with partners.
Sexual Abuse Services Continue to collaborate with Policing and Health Colleagues as part of the Regionalisation of Sexual Abuse Services across South, Mid and West Wales.	Amber	Sign off for Welsh Government funding of new Aberystwyth site still awaited. Risk remains high. Existing acute services transferred from Carmarthen and Newtown at end of September. Contingency planning in place. Awaiting phase 2 costs and confirmation of phase 1 allocation / apportionment of costs from Welsh Sexual Assault Services Board.
Independent Sexual Violence Advisory (ISVA) Service Implement and embed the new collaborative Independent Sexual Violence Advisory service with	Amber	The new ISVA service is live and embedded into the sector. However, there are some risks emerging regarding other funding sources and unclear future plans, e.g. Health and

existing community and other commissioned services in the specialist sector.		Ministry of Justice funds. This may affect delivery of the OPCC funded contract. Risk currently sits with provider.
Meeting our obligations to the Victims Code of Practice (VCOP) and Witness Charter Work is required to ensure compliance with VCOP via continued scrutiny of criminal justice partners and through Out of Court Disposal (OOCd) and Quality Assurance Panels (QAP).		Discussions are ongoing at both a local and All Wales level. The OPCC is kept updated as to the Force's VCOP compliance scrutiny capabilities, activity and plans. A mapping exercise is being undertaken to consider the victim experience scrutiny processes currently in place, with the aim to build a consistent approach across Wales which considers the victim's experience at all points of the criminal justice system.
Victim Engagement Forum (VEF) Consult and engage with victims to ensure that the voice of those with lived experience influences the development and scrutiny of services for victims, including the development of the new Police and Crime Plan.		VEF members were invited to participate in the Police and Crime Plan Consultation via the online questionnaire. In addition to this, a specific virtual focus group session was organised by staff from the Office for the Forum, to give an opportunity for victims and survivors to provide further insights and views on their experiences. Further plans are being developed with the Force to increase input from the VEF in scrutiny activity.
FAQ Sheets on website Develop Frequently Asked Question sheets for public to download on OPCC website. Improve access to information e.g. developing a new website, FAQ's, access to information on Commissioned Services and develop an Internal Communications Strategy.		No new FAQs were developed during Q2. In Q3, a new victim support service provider will be in place. Initial discussions have taken place on the communications plan for promoting the new service. As part of this communications plan we will develop a FAQ sheet for our Commissioned Services to help victims understand what support is available to them and how to access them.
Domestic Abuse Attrition Continue to work with Dyfed-Powys Police, criminal justice and support service partners to progress actions from the workshop conducted in 2023/24 to reduce domestic abuse attrition rates.		The Task and Finish Group met on June 10th to discuss progress against the Action Plan. Positive progress was reported against several actions, with a number closed/finalised. One closed action, co-ordinated by the OPCC, was to host a CPS training session focused on the role of CPS, domestic abuse, evidence led prosecutions, witness summonses, witness retractions and special measures. This recorded event was shared widely with partners and has since been split into 5 modules and uploaded to College Learn website as mandated training for all police officers, staff investigators and staff within the Case Progression Unit. The Group will next meet on 11th December 2024.

Priority Two – Harm is Prevented

Action Required	RAG	Quarter 2 Progress Update
<p>Debrief Service for Missing Young People</p> <p>Re-commission the debrief service for missing young people, including consideration of widening the specification to incorporate further preventative work within schools.</p>		Currently out to tender - closing date 1st October. Awaiting evaluation results and further progress will be reported at the end of Q3.
<p>Serious Violence Duty Funding</p> <p>Ensure Home Office Serious Violence Duty funding is utilised appropriately to support partners in the prevention and tackling of serious violence, including evaluation of impact.</p>		Serious Violence Duty Coordinator is currently on long term absence. OPCC team covering immediate work with partners to propose funding plan and sign off at October meeting. No confirmation yet of funding past March 2025.
<p>Preventative and Treatment Services for individuals with Substance misuse</p> <p>Work with Hywel Dda Area Planning Board to jointly re-commission preventative and treatment services for individuals with substance misuse and their families.</p> <p>This should include evaluation of the outcomes achieved by individuals receiving services, both from a public health and criminal justice perspective.</p>		Specification finalised and due to be published in October. OPCC team have contributed to specification, performance requirements and evaluation questions via working group.
<p>Youth Offending and Prevention Services</p> <p>Continue to work with Youth Offending and Prevention Services to support victims and intervene earlier with young offenders, including extension of existing grant funding awards.</p>		Meeting held in September to discuss potential new funding arrangement. The Police and Crime Commissioner is the Commissioners' portfolio lead for Children and Young People and Youth Justice. An early draft of Police and Crime Plan is to be shared and Youth Offending and Prevention Services managers will be asked to produce business cases for future investment.
<p>Safer Streets</p> <p>To continue to project manage the</p>		Board meets quarterly to oversee delivery. Project progress is on schedule at present. No further announcements on

funding received under Safer Streets 5 and to lobby the Home Office for the continuation of the funding stream		future funding received. There is an anticipation that Safer Streets will cease in March 2025.
Review of all OPCC Deep Dives. To conduct a review of all OPCC Deep Dives to inform future scrutiny to support the development of the Police and Crime Plan.		An assurance tracker has been developed which includes all Quality Assurance Panel reports, previous deep dives and other scrutiny activity. This information has been fed into the development of the new Police and Crime Plan and is being used to inform future scrutiny activity.
Assurance of Commissioned Services To establish a scrutiny process for Commissioned Services through utilising the Quality Assurance Panel (QAP). To gain an understanding of the social impact of the Commissioner's investment in prevention services.		The September QAP scheduled meeting has been re-arranged for January as there was not a full quorum of members available to undertake the scrutiny. The Assurance team have been undertaking activity to look at the value for money of New Pathways, which will coincide with the scrutiny of New Pathways in January.
Youth Ambassadors Scheme Consult and engage with Youth Ambassadors throughout the year, to ensure we provide a platform for young people to influence the future of policing and crime prevention in their local areas and support the development of the Police and Crime Plan.		In September 2024, a group of Youth Ambassadors have held both Police and Crime Commissioner Dafydd Llywelyn, and Chief Constable Richard Lewis to account, following findings from last year's Y Sgwrs consultation. The Policing Board session gave young people the opportunity to raise concerns and ask direct questions related to issues highlighted in the report. The Y Sgwrs report, a comprehensive consultation with young people across the region, revealed key concerns around community safety, mental health support, and the role of policing in their daily lives. In response, the Commissioner invited Youth Ambassadors to engage with him directly to ensure their voices are heard and acted upon. During the meeting, the Youth Ambassadors raised a variety of questions, drawing on the themes from the report, and addressing topics like community policing, mental health, and youth engagement.

Priority 3 – An Effective Justice System

Action Required	RAG	Quarter 2 Progress Update
Offender Diversionary Scheme Re-commission the Offender Diversionary Scheme, taking into account the increased demand on the service created by out of courts disposal policy changes.		Tender published, with a closing date 1st October. Await evaluation results and further progress will be reported at the end of Q3.
Women's Centre Embed the new Women's Centre into local practice and evaluate the whole system approach to female offending in Dyfed-Powys.		Women's centre formally opened on 17th September and working groups now being held. Service user feedback is positive. Ongoing reporting into the Local Criminal Justice Board.
Integrated Offender Management (IOM) Housing Pilot Continue the expansion of the Integrated Offender Management (IOM) Housing Pilot to ensure provision of temporary move-on accommodation throughout the Dyfed-Powys area, enabling the rehabilitation and resettlement of offenders.		Ceredigion and Powys premises working successfully. Discussions ongoing in Pembrokeshire and Carmarthenshire. Funding has been utilised to extend Ceredigion until other county progress is made – approval has been received from His Majesty's Prison and Probation Service.
Restorative Justice Undertake a thorough review of when and how Restorative Justice is being offered to victims, with a view to understanding the impact of restorative practices on those involved. This will also include supporting the rollout of the Immediate Justice approach.		Following positive discussions with the ACC, the Chief Superintendent for Uniform Policing has been designated as the lead for Restorative Justice in DPP. Initial internal fact-finding underway to inform future required action. The Home Office has confirmed that the new Government have decided that Immediate Justice will not be rolled out.
Gender Responsive Psychologically Led Model Work with the Female Blueprint Team to test the Gender Responsive Psychologically Led Model in the Offender Diversion Scheme within Dyfed-Powys		Delay to fieldwork due to partner agency's capacity. Now due to be undertaken in October.

including the delivery of trauma informed training.		
<p>Internal Communications Strategy</p> <p>Develop an Internal Communications Strategy that will consider how we as an Office communicate and engage with internal staff and Officers in Dyfed-Powys about our work, commissioned services and partnerships for example, that will also ensure that the workforce understands the role and responsibility of the Commissioner.</p>		There has been a delay progressing with the internal strategy since Q1, due to prioritising the new Police and Crime Plan Consultation activity.
<p>Social Media Monitoring and Performance</p> <p>Establish a social media monitoring and performance tool to ensure that effective monitoring of these channels is undertaken to inform the analysis of the success of various means of engagement with different demographics within the area. (Recommendation from Internal Audit Report on Engagement and Communications).</p>		A social media monitoring and performance tool is now in place to analyse channels and inform on the success of various means of engagement. Monthly reports are set up via Orlo - the platform in which we use to schedule and post, which is reported to the Police and Crime Commissioner and Senior Management Team.

Value 1 – Working Together

Action Required	RAG	Quarter 2Progress Update
<p>Police and Crime Plan 2025-2029</p> <p>Following the elections held in May 2024 and the end of the Police and Crime Plan for 2021-2025 a new Police and Crime Plan requires development for the period 2025-2029.</p>		Public and partner consultation came to an end on 1st October 2024. Consultation consisted of a series of sessions for local elected members and partner agencies, focus groups with special interest groups, engagement activity through the summer shows and an online survey.

		<p>The Chief Constable received an initial draft of the priorities on 18/09/24 and has been asked to provide his feedback to the OPCC by 01/10/24.</p> <p>The Police and Crime Panel will receive a copy of the draft Plan and the consultation report at their meeting on 25/10/24.</p>
<p>Workforce Culture Work with the Force to improve workforce culture including a focus on compliance with the Code of Ethics for Ethical Policing, use of reflective practice and implementation of the Strategic Equality Plan (SEP).</p>		<p>A review of Code of Ethics committee has been considered by Head Of Assurance and a Chief Inspector within the Force. Following engagement with relevant stakeholders and benchmarking with Forces in England and Wales, it was identified that there is national work being undertaken to establish a consistent approach to Ethics Committees. An update paper will be provided at the next People Ethics and Culture Board at the end of October.</p>
<p>Local Businesses Work with the Force to develop a proposal for consideration in term 4 to work with local businesses to raise awareness and prevent violence and abuse towards shop workers as well as encourage cyber resilience.</p>		<p>There has been a delay in progressing this activity due to capacity / availability of the Force lead. It is hoped that this activity will be progressed during the next quarter.</p>
<p>Domestic Homicide Review Oversight Mechanism Pilot Work with the Domestic Abuse Commissioner's office to pilot the local oversight mechanism in collaboration with Pembrokeshire Community Safety Partnership.</p>		<p>Discontinued involvement in pilot due to capacity issues with Pembrokeshire Community Safety Partnership.</p>
<p>Evidence-Based Policing Collaboration Enhance partnerships between local academic institutions and key Force departments and the Commissioner's Office, with the aim of developing a Strategic Research Agenda for the Force.</p>		<p>First EBP Research Steering Group chaired by the PCC on 24/09/24.</p> <p>Support within Dyfed Powys Police for the Strategic Research Agenda areas of focus:</p> <ul style="list-style-type: none"> - Rural - Roads - Reactive <p>Work is underway with Force leads to develop research / projects under these areas.</p>

		Processes are being developed to facilitate efficient support for academic requests.
Data Innovation and Sharing Support the delivery of the Wales Data Analysis Innovation and Improvement Network (WDAIIN) workplan. This will also include achieving the routine sharing of police data into the SAIL Databank.		WDAIIN Hackathon on synthetic opioids successfully hosted by Wales Safer Communities Network. The event involved participants from across a wide range of organisations to look at how they manage data and information on the emerging threat. The Police-SAIL data project is ongoing, with Forces still going through their comprehensive Data Protection Impact Assessments.

Value 2 – Being Accountable

Action Required	RAG	Quarter 2 Progress Update
Holding to Account A review of the arrangements for the Commissioner to hold the Chief Constable to account on all matters relating to the Force.		The review has been completed and the options contained within the review will be rolled out. The first meetings of the new look Policing Board have been held and the first Strategic Performance Board will be held in the next quarter.
Support the public to make informed and appropriate choices when accessing our services by: <ul style="list-style-type: none"> • Ensuring we have an easily accessible website that signposts individuals to specialist services as well as our own internal services. • Ensuring that however an individual contacts the office they will wait no longer than 48 hours to receive the information they require. • Ensuring that the Force have sufficient understanding and awareness of commissioned services to bring them to the attention of victims and individuals who would benefit from accessing services. 		A new Victim Support Service for Dyfed-Powys will be launched in Q3, and in preparation of the launch, discussions have been taking place with Communications Colleagues within Victim Support, and Dyfed-Powys Police. A Communications Plan is in development that will ensure staff and officers within DPP are aware of the change of provider. Once the internal comms has been completed, it has been agreed by all parties that the external comms will start in 2025. In relation to the OPCC website, IT are working on a search function to the new website, to ensure that people can search for, and access information easily.
Governance and Financial Arrangements of All Wales Activity Work with Chief Executive Officers		A paper was agreed at the last Policing in Wales meeting in June 2024 to introduce a new governance arrangement to scrutinise collaboration arrangements. Terms of Reference

and Chief Finance Officers in Wales to improve governance and financial arrangements for All Wales activity.

for an All Wales Collaboration Board has been agreed, which will give PCCs a forum to collectively scrutinise collaboration activity and collective investments. The first meeting of this Board is scheduled for January 2025.

Value 3 – Being Sustainable

Action Required	RAG	Quarter 2 Progress Update
Financial Sustainability and Resilience Monitor the implementation of the recommendations from the Force Review to ensure that they deliver financial savings that are sustainable and resilient.		The Force review is reported regularly to Policing Board and the Chief Finance Officer monitors the recommendations to ensure that they provide evidence that any associated financial savings are resilient and sustainable. Further work is required to fully understand impact on productivity and efficiency, and evaluating return on investment which have been discussed with Chief Officers. The new Strategic Performance Boards will provide a forum for more in-depth focus into this area.
External Funding Arrangements Review the external funding arrangements to ensure maximisation of opportunities.		An audit of external funding was undertaken in April 2024 that resulted in an overall assessment of substantial assurance. Activity undertaken in Quarter 1 has led to process improvements regarding finance controls and approval systems. Further work will continue during the year to maximize opportunities of external funding and partnership working.
Sustainability Culture Further develop and embed a culture in terms of sustainability by monitoring the reduction of our carbon footprint and ensuring any agreements with partners is cognisant of the sustainability agenda.		The Business Manager has linked with the relevant staff within the Force to gain assistance in establishing a baseline figure to allow a greater understanding of the carbon footprint of the Office. Monitoring of work patterns in the coming months will allow consideration of how to reduce carbon usage. All agreements with partners are expected to consider the sustainability agenda, with a view to the OPCC and the Force being able to further reduce the carbon footprint in future years.

Value 4 – Engaging Widely

Action Required	RAG	Quarter 2 Progress Update
<p>Under-represented Groups Strengthen our relationships with our communities through proactive engagement activities with the aim of:</p> <ul style="list-style-type: none"> • Increasing the diversity of the workforce and volunteer groups. • Understand their feelings, views and experiences, and to provide information. 		<p>Activity has continued to meet this objective which includes visiting multicultural groups in Haverfordwest. Whilst individuals have expressed an interest we have not successfully recruited. However, there have been positive feedback from visits where the OPCC have provided information into the work of the PCC with the different volunteer groups and information on complaint processes. We are strengthening our relationships with communities, but further consideration is needed for recruitment with innovative ways to utilise volunteers in scrutiny activity.</p> <p>Therefore we are meeting the objective in terms of Engagement and this work will continue. It will stay at amber due to the issue with recruitment.</p>